

No: 2954/TCTCHKVN-VPTCT

Ho Chi Minh City, August 11, 2026

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Based on Decision No. 448/QĐ-HĐQT dated August 10, 2026;

Based on Decision No. 450/QĐ-HĐQT dated August 10, 2026;

We would like to announce the change in personnel of Airports Corporation of Vietnam, as follows:

In case of appointment:

1. Mr. Vu Pham Nguyen An

- Former position in the organization: Director of the Long Thanh International Airport Project Management Unit.

- Reappointed position: Deputy Chief Executive Officer of Airports Corporation of Vietnam.

- Term: In accordance with the regulations of Airports Corporation of Vietnam.

- Effective date: 10/08/2026.

2. Mr. To Tu Ha

- Former position in the organization: Director of the Noi Bai International Airport.

- Reappointed position: Deputy Chief Executive Officer of Airports Corporation of Vietnam.

- Term: In accordance with the regulations of Airports Corporation of Vietnam.

- Effective date: 10/08/2026.

This information was published on the Airports Corporation of Vietnam's website on 11/08/2026, as in the link: <https://vietnamairport.vn/>.

To: 

- As above;
- Board of Directors;
- Board of Management;
- Board of Supervisors;
- Legal Affairs and Internal Audit Department;
- Administration Office (Upload to the website);
- Archived: Administration.

CHAIRMAN OF THE BOD



Nguyen Cao Cuong

Note: In the event of discrepancies or differing interpretations between the information in Vietnamese and English, the Vietnamese version shall prevail.

No: 448 /QĐ-HĐQT

Ho Chi Minh City, August 10, 2026

DECISION

Re: Appointment of Personnel

BOARD OF DIRECTORS

VIETNAM AIRPORTS CORPORATION

Pursuant to the Regulations on decentralization of personnel management and personnel planning, appointment, nomination, temporary suspension from work, dismissal, resignation, and removal from office, promulgated together with Decision No. 377-QĐ/TW dated October 8, 2025 of the Politburo;

Pursuant to the Charter of Airports Corporation of Vietnam;

Pursuant to the Regulations on personnel organization and management of Airports Corporation of Vietnam, promulgated together with Decision No. 4621-QĐ/ĐU dated January 20, 2025 of the Party Committee of Airports Corporation of Vietnam;

Pursuant to Resolution No. 153-NQ/ĐU dated August 10, 2026 of the Standing Committee of the Party Committee of Airports Corporation of Vietnam on personnel affairs;

Pursuant to Resolution No. 446/NQ-HĐQT dated August 10, 2026 of the Board of Directors of Airports Corporation of Vietnam on personnel affairs;

Upon the proposal of the Executive Board of Airports Corporation of Vietnam.

DECIDES:

ARTICLE 1. To appoint Mr. Vu Pham Nguyen An, Director of the Long Thanh International Airport Project Management Board, to the position of Deputy General Director of Airports Corporation of Vietnam for a fixed term.

ARTICLE 2. The term of office shall be in accordance with the regulations of Airports Corporation of Vietnam.

ARTICLE 3. This Resolution shall take effect as from the date of signing.

The Executive Board; Head of the Human Resources and Organization Department; Heads of relevant departments and units; and Mr. Vu Pham Nguyen An shall be responsible for implementing this Decision.

To:

- As stated in Article 3;
- Board of Directors;
- Board of Supervisors;
- Archived: Office; Human Resources and Organization Department.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

Signed by
Nguyen Cao Cuong

Note: In the event of discrepancies or differing interpretations between the information in Vietnamese and English, the Vietnamese version shall prevail.

No: 450 /QĐ-HĐQT

Ho Chi Minh City, August 10, 2026

DECISION

Re: Appointment of Personnel

BOARD OF DIRECTORS

VIETNAM AIRPORTS CORPORATION

Pursuant to the Regulations on the decentralization of official management and planning, appointment, nomination for election, temporary suspension of work, dismissal, resignation, and relief of duties regarding officials, promulgated together with Decision No. 377-QĐ/TW dated October 8, 2025, of the Politburo;

Pursuant to the Charter of Airports Corporation of Vietnam;

Pursuant to the Regulations on organization and personnel affairs of Airports Corporation of Vietnam, promulgated together with Decision No. 4621-QĐ/ĐU dated January 20, 2025, of the Party Committee of Airports Corporation of Vietnam;

Pursuant to Resolution No. 153-NQ/ĐU dated August 10, 2026, of the Standing Committee of the Party Committee of Airports Corporation of Vietnam on personnel affairs;

Pursuant to Resolution No. 446/NQ-HĐQT dated August 10, 2026, of the Board of Directors of Airports Corporation of Vietnam on personnel affairs;

At the proposal of the Board of Management of Airports Corporation of Vietnam.

DECIDES:

ARTICLE 1. To appoint Mr. To Tu Ha, – Director of Noi Bai International Airport, for a term to hold the position of Deputy General Director of Airports Corporation of Vietnam.

ARTICLE 2. The term of office shall be in accordance with the regulations of Airports Corporation of Vietnam

ARTICLE 3. This Resolution shall take effect as from the date of signing.

The Executive Board; Head of the Human Resources and Organization Department; Heads of relevant departments and units; and Mr. To Tu Ha shall be responsible for implementing this Decision.

To:

- As stated in Article 3;
- Board of Directors;
- Board of Supervisors;
- Archived: Office; Human Resources and Organization Department.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

Signed by

Nguyen Cao Cuong

Note: In the event of discrepancies or differing interpretations between the information in Vietnamese and English, the Vietnamese version shall prevail.