

No.: 1232/HCCB-TB

Ho Chi Minh City, August 14th, 2026

CHANGE IN PERSONNEL

To:

- The State Securities Commission of Vietnam;
- The Vietnam Exchange;
- The Ho Chi Minh Stock Exchange.

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Based on Resolution of the General Meeting of Shareholders No. 01/2026/NQ-ĐHĐCĐ dated April 24th, 2026, of South Basic Chemicals Joint Stock Company, we would like to announce the change in personnel of South Basic Chemicals Joint Stock Company as follows:

Dismissal case:

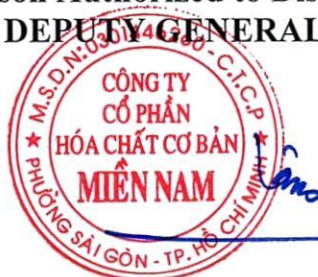
- Mrs. Nguyen Thi Mai
- Position prior to dismissal: Member of the Board of Directors
- Position no longer held: Member of the Board of Directors
- Remaining position: After the dismissal, Ms. Nguyen Thi Mai is no longer an internal person of the Company.
- Reason for dismissal: Approved by the General Meeting of Shareholders on April 24th, 2026
- Effective date: April 24th, 2026

This information was published on the website of South Basic Chemicals Joint Stock Company on 25/04/2026 at the link: <http://www.sochemvn.com/quan-he-co-dong>.

Attachments:

- Resolution of the General Meeting of Shareholders No. 01/2026/NQ-ĐHĐCĐ dated April 24th, 2026.

**Representative of the organization
Person Authorized to Disclose Information
DEPUTY GENERAL DIRECTOR**



Le Tung Lam



SOUTH BASIC CHEMICALS JOINT STOCK COMPANY

Address: 22 Ly Tu Trong Street, Sai Gon Ward, Ho Chi Minh City

Tel.: (028) 3829 6620 **Fax:** (028) 3824 3166 **Website:** www.sochemvn.com

No.: **01** /2026/BB-DHĐCĐ

Dong Nai, 24th April, 2026

**MINUTES OF THE ANNUAL GENERAL MEETING
OF SHAREHOLDERS IN 2026**

Enterprise's name: South Basic Chemicals Joint Stock Company

Address: 22 Ly Tu Trong Street, Sai Gon Ward, Ho Chi Minh City.

Enterprise Registration No.: 0301446260 issued by the Department of Planning and Investment of Ho Chi Minh City on 29th March, 2003, and amended for the 12th time by the Department of Finance of Ho Chi Minh City on 27th September, 2025.

Meeting Time: 08:00 AM, 24th April, 2026.

Venue: Bien Hoa Chemical Plant – Road 5, Bien Hoa I Industrial Zone, Tran Bien Ward, Dong Nai Province.

PART I: INTRODUCTION OF THE MEETING

1. Report on Voter Eligibility:

- Reporting individual Mrs. Ho Thi Tuoi Mau, Head of Human Resources and Administration Department of the Company.

- Report contents:

- Total number of shareholders invited to attend: All shareholders whose names are on the list of shareholders as of 24th March, 2026, own 110.499.910 shares of South Basic Chemicals Joint Stock Company.

- Shareholders attending the General Meeting: At 08:31 AM, there were 10 shareholders attending and representing shareholders, holding and representing ownership of 72.286.575 voting shares, accounting for 65,4178% of the total voting shares of the Company.

In accordance with current law and the Company's Charter, the Annual General Meeting of Shareholders in 2026 of South Basic Chemicals Joint Stock Company is authorized to conduct the General Meeting.

2. Approval of the General Meeting Agenda:

- Mrs: Phan Thi Anh Nguyet, Human Resources and Administration Department, presented the General Meeting Agenda.



The General Meeting has voted with 100% unanimity and approve the General Meeting Agenda.

3. Introduction of the Presiding Committee, including:

- Mrs. Nguyen Thi Mai, Chairman of the BoD - Chairperson of the General Meeting;
- Mr. Le Thanh Binh, Member of the BoD, General Director - Member;
- Mr. Le Phuong Dong, Member of the BoD - Member.

The General Meeting voted with 100% unanimity and approved the list of the Presiding Committee.

4. The Chairperson introduces the Secretary Committee, including:

- Mrs. Vo Thi Diem Hang, Secretary - Head of Secretary Committee;
- Mr. Tran Nam Tien, Deputy Head of Safety and Environment Department – Member.

The General Meeting voted with 100% unanimity and approved the list of the Secretary Committee.

5. The Chairperson introduces the Delegate Eligibility Verification Committee, which also serves as the Vote Counting Committee, including:

- Mrs. Ho Thi Tuoi Mau, Head of Human Resources and Administration Department - Head of the Delegate Eligibility Verification Committee and Vote Counting Committee;
- Mrs. Hua Thi Kim Thanh, Specialist of the Planning and Sales Department – Member of the Delegate Eligibility Verification Committee and Vote Counting Committee.

The General Meeting voted with 100% unanimity and approved the list of the Delegate Eligibility Verification Committee and Vote Counting Committee.

6. Approval of the Working Regulations:

- Mrs. Phan Thi Anh Nguyet, Human Resources and Administration Department, presented the Working Regulations of the General Meeting.

The General Meeting voted with 100% unanimity and approved the Working Regulations of the General Meeting.

7. Approval of the regulations for nomination and election of additional members of the Board of Directors for the term 2024 - 2029:

- Mrs. Phan Thi Anh Nguyet, Human Resources and Administration Department, presented the regulations for nomination and election of additional members of the Board of Directors for the term 2024 – 2029.

The General Meeting voted with 100% unanimity and approved the regulations for nomination and election of additional members of the Board of Directors for the term 2024 – 2029



(The voting method for these contents is open voting)

PART II: CONTENT OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

The General Meeting listened to the following presentations:

Content 01: Report of the Board of Management on Business Operations in 2025 and Plan for 2026

Presenter: Mr. Le Tung Lam, Deputy General Director.

Content 02: Report on the activities of the Board of Directors in 2025 and plan for 2026

Presenter: Mr. Le Phuong Dong – Member of the Board of Directors.

Content 03: Report on the Activities of the Board of Supervisors in 2025 and Plan for 2026

Presenter: Mrs. Do Thi Thoa, Head of the Board of Supervisors.

Content 04: Proposal for the Audited Financial Statements for the Year 2025 of the Company

Presenter: Mrs. Pham Thi Thu Hang, Chief Accountant.

Content 05: Approved the Proposal for Profit Distribution, Fund Allocation, and Dividend Payment in 2025

Presenter: Mrs. Pham Thi Thu Hang, Chief Accountant.

Content 06: Proposal for the Business Production Plan for 2026

Presenter: Mr. Le Phuong Dong, Member of the Board of Directors.

Content 07: Proposal for an Interim Dividend Payment for 2026

Presenter: Mr. Le Phuong Dong, Member of the Board of Directors.

Content 08: Proposal for the Remuneration Scheme of the Board of Directors and the Salary, Remuneration, and Operational Budget of the Board of Supervisors for 2026

Presenter: Mr. Le Phuong Dong, Member of the Board of Directors.

Content 09: Proposal to Select an Independent Auditing Firm for the Audit of the Financial Statements for 2026

Presenter: Mr. Nguyen Minh Tri, Member of the Board of Supervisors.

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Content 10: Proposal on dismissal and election of additional members of the Board of Directors for the term 2024 – 2029; Proposal on Approval of the List of Candidates for Additional Election to the Board of Directors for the 2024 – 2029 Term

Presenter: Mr. Le Phuong Dong, Member of the Board of Directors.

PART III. DISCUSSION

Shareholders raised questions, which were addressed by the Chairing Panel as follows:

1. Progress of relocation of the Company's three plants at Bien Hoa 1 Industrial Zone and construction progress of the Nhon Trach Chemical Plant Project:

- According to the approved investment decision for the Nhon Trach Chemical Plant Project, the relocation and site handover of the plants at Bien Hoa 1 Industrial Zone are expected to be completed by October 2029; the entire Nhon Trach Chemical Plant is expected to be completed, accepted, and put into operation by December 2031.

- At Bien Hoa 1 Industrial Zone: Several production lines have been shut down. Dismantling works are underway, and equipment is being prepared for relocation to the Nhon Trach Chemical Plant in accordance with the plan.

- At the Nhon Trach Chemical Plant Project: The Company has completed site leveling, construction of perimeter fencing, guard houses, and certain technical infrastructure items. The Company is currently conducting contractor selection for the remaining packages of the Project.

- The contractor selection process, particularly for construction and installation packages, has encountered certain objective difficulties due to limited supply and rising construction material prices in Dong Nai Province (where multiple public investment projects are being implemented). As a result, bid prices have exceeded the approved cost estimates. The Company has therefore cancelled the bidding process and is re-tendering in accordance with regulations.

- To address these challenges, the Company is mobilizing maximum resources, proactively coordinating with consultants and relevant stakeholders to review and propose appropriate solutions, while implementing synchronized measures to expedite contractor selection, accelerate project progress, ensure timely site handover as required by local authorities, and complete the Project as planned.

2. What is the total investment of the Project?

The approved total investment for the Nhon Trach Chemical Plant Project is **VND 1,844 billion**.

3. Compensation and support upon land recovery by the State:

Pursuant to Decision No. 1618/QĐ-UBND dated September 8, 2025 issued by the Tran Bien Ward People's Committee, the compensation and support amount payable to Southern Basic Chemicals Joint Stock Company for land recovery under the project



converting Bien Hoa 1 Industrial Zone into an urban-service area and environmental improvement project is **VND 195 million**, representing compensation for crops (excluding an additional relocation incentive bonus of VND 8 million for timely handover).

4. What measures does the Company have to optimize raw material costs and rising interest expenses?

Interest expense pressure is not considered significant, as Vietnam National Chemical Group has allowed the Company to retain profits to establish a development investment fund for the relocation project.

Regarding raw materials and inventory, the Company has proactively built up sufficient reserves to maintain production until **September 2026**, with additional procurement planned as needed.

5. Does the Company have a strategy for product structure, quality, and technology to meet environmental standards and future high-tech product demand, including pricing?

Vietnam National Chemical Group has assigned the Company to research semiconductor-related products. The Company previously conducted preliminary research and reported initial findings. However, the Company is currently prioritizing relocation activities. Further research and development of these product lines will resume once the Nhon Trach Chemical Plant becomes operational and stable.

6. Forecast for product demand and selling prices in 2026? Will imported raw materials face disruptions?

Currently, the Company's production does not fully meet domestic demand. Under previous plans, the Company intended to invest in a 100,000 tons/year caustic soda (NaOH) production line. However, due to the urgent relocation timeline imposed by the Dong Nai Provincial People's Committee, the Company is prioritizing the relocation of existing production lines to the Nhon Trach Chemical Plant. Capacity expansion investments will be considered after the relocation is completed.

7. What are the funding sources for the investment project at the Nhon Trach Chemical Plant?

The total investment of the Project is VND 1,844 billion, of which equity amounts to VND 632 billion and debt financing amounts to VND 1,212 billion.

8. Given the current competitive market conditions, what is the Company's direction for 2026 to both carry out the relocation and increase revenue?

The Company has developed plans for production scheduling, warehouse leasing, inventory stockpiling, and selective imports of certain products to ensure a stable supply to the market during the relocation shutdown period. Expansion of the customer base is not feasible at this stage, as the Company has not yet increased production capacity; therefore, the current priority is to complete the relocation process.



PART IV. SHAREHOLDER VOTING

At 10h45 AM (before the voting time), the shareholders attending the General Meeting consist of 13 shareholders and representatives of shareholders, holding and representing 72.351.775 shares with voting rights, accounting for 65,4768% of the total shares with voting rights of the Company.

The General Meeting listened to presentations and voted by secret ballot on the following contents:

Voting results:

- Total issued votes: 13 represent: 72.351.775 voting shares, accounting for: 100% on total number of votes of attending shareholders.
- Total collected votes: 13 represent: 72.351.775 voting shares, accounting for: 100% on total number of votes of attending shareholders.
- Total uncollected votes: 0 represent: 0 voting shares, accounting for: 0% on total number of votes of attending shareholders.

Content 01: Approval of the Report of the Board of Management on Business Operations in 2025 and Plan for 2026

➤ Voting results:

Total valid votes: 13 represent for: 72.351.775 voting shares, account for: 100% on total number of votes of attended and voted shareholders.

- Total Votes for approval: 13 represent: 72.351.775 voting shares, accounting for: 100% of the total number of votes of attended and voted shareholders.
- Total Votes for dis-approval: 0 represent: 0 voting shares, accounting for: 0% of the total number of votes of attended and voted shareholders.
- Total Votes for abstention: 0 represent for: 0 voting shares, accounting for: 0% of the total number of votes of attended and voted shareholders.

Total invalid votes: 0 represent: 0 voting shares, accounting for: 0% on total number of votes of attended and voted shareholders.

Thus, the General Meeting has approved the Report of the Board of Management on Business Operations in 2025 and Plan for 2026.

Content 02: Approval of the Report on the activities of the Board of Directors in 2025 and plan for 2026

Business Performance in 2025

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Description	Unit	Plan 2025	Actual 2024	Actual 2025	Comparison	
					Actual 2025 / Actual 2024	Actual 2025 / Plan 2025
Industrial Production Value (IPV)	Billion VND	2,185.000	1,966.514	2,240.490	114%	103%
Consolidated Revenue	"	1,741.870	1,855.579	2,160.144 (*)	116%	124%
Consolidated Profit Before Tax	"	262.306	328.293	293.136 (**)	89%	112%
Parent Company Indicators						
Net Revenue	"	1,346.860	1,411.686	1,726.385	122%	128%
Parent Company Profit Before Tax	"	257.282	267.635	259.401 (***)	97%	101%
Dividend/Charter Capital	%	Not lower than 5%	10%	0% (****)	-	-

Note: ()(**) Revenue and Consolidated Profit Before Tax have excluded dividends received from the Company's subsidiaries of 39.345 billion VND. (***) Parent Company Profit Before Tax has included dividends received from the Company's subsidiaries.*

*(****) The 2025 dividend is expected to be submitted to the Annual General Meeting of Shareholders for approval.*

Business Production Plan 2026

No.	Indicators	Unit	Plan 2026
1	Industrial Production Value (IPV) (1)	Billion VND	1,861.489
2	Consolidated Revenue (2)	Billion VND	2,103.988
3	Consolidated Profit Before Tax (3)	Billion VND	0.893
Parent Company Indicators			
4	Parent Company Net Revenue	Billion VND	1,678.714
5	Parent Company Profit Before Tax	Billion VND	0.217
6	Dividend	% (Charter capital)	0%

Note: Note: (1), (2) Consolidated revenue has excluded expected dividends received from the Company's subsidiaries of 19.658 billion VND and financial revenue of 22.027 billion VND. Consolidated Profit Before Tax has excluded dividends from the Company's subsidiaries of 19.658 billion VND. Total revenue of the Parent Company is 1,720.399 billion VND.

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➤ **Voting results:**

Total valid votes: 13 represent for: 72.351.775 voting shares, account for: 100% on total number of votes of attended and voted shareholders.

- Total Votes for approval: 13 represent: 72.351.775 voting shares, accounting for: 100% of the total number of votes of attended and voted shareholders.
- Total Votes for dis-approval: 0 represent: 0 voting shares, accounting for: 0% of the total number of votes of attended and voted shareholders.
- Total Votes for abstention: 0 represent for: 0 voting shares, accounting for: 0% of the total number of votes of attended and voted shareholders.

Total invalid votes: 0 represent: 0 voting shares, accounting for: 0% on total number of votes of attended and voted shareholders.

Thus, the General Meeting has approved the Report of the Board of Management on Business Operations in 2025 and Plan for 2026.

Content 03: Approval of the Report on the Activities of the Board of Supervisors in 2025 and Plan for 2026

➤ **Voting results:**

Total valid votes: 13 represent for: 72.351.775 voting shares, account for: 100% on total number of votes of attended and voted shareholders.

- Total Votes for approval: 13 represent: 72.351.775 voting shares, accounting for: 100% of the total number of votes of attended and voted shareholders.
- Total Votes for dis-approval: 0 represent: 0 voting shares, accounting for: 0% of the total number of votes of attended and voted shareholders.
- Total Votes for abstention: 0 represent for: 0 voting shares, accounting for: 0% of the total number of votes of attended and voted shareholders.

Total invalid votes: 0 represent: 0 voting shares, accounting for: 0% on total number of votes of attended and voted shareholders.

Thus, the General Meeting has approved the Report of the Board of Management on Business Operations in 2025 and Plan for 2026.

Content 04: Approval of the Proposal for the Audited Financial Statements for the Year 2025 of the Company

➤ **Voting results:**

Total valid votes: 13 represent for: 72.351.775 voting shares, account for: 100% on total number of votes of attended and voted shareholders.

- Total Votes for approval: 13 represent: 72.351.775 voting shares, accounting for: 100% of the total number of votes of attended and voted shareholders.



- Total Votes for dis-approval: 0 represent: 0 voting shares, accounting for: 0% of the total number of votes of attended and voted shareholders.
- Total Votes for abstention: 0 represent for: 0 voting shares, accounting for: 0% of the total number of votes of attended and voted shareholders.

Total invalid votes: 0 represent: 0 voting shares, accounting for: 0% on total number of votes of attended and voted shareholders.

Thus, the General Meeting has approved the Proposal for the Audited Financial Statements for the Year 2025 of the Company

Content 05: Approval of the Proposal for Profit Distribution, Fund Allocation, and Dividend Payment in 2025

Unit: VND

No.	Indicators (^A)	Note	Figures
1	Profit After Tax (PAT) 2025		210,347,735,584
2	Undistributed PAT from Previous Year Carried Forward		76,603,267,536
3	Total Distributed PAT 2025		190,055,795,358
3.1	Provision of Company Funds	= a+b+c	190,055,795,358
a	Investment and Development Fund Appropriation	a = 80% x (1)	168,278,188,467
b	Welfare and Bonus Fund Appropriation	b = 10% x (1)	21,034,773,558
c	Appropriation for Company Management Bonus Fund		742,833,333
3.2	Cash Dividend Payment	0%	-
4	Remaining Undistributed PAT Carried Forward to Next Year	4= (1) + (2) - (3)	96,845,072,762

Notes: (*): Indicators taken from the Audited Separate Financial Statements.

➤ **Voting results:**

Total valid votes: 13 represent for: 72.351.775 voting shares, account for: 100% on total number of votes of attended and voted shareholders.

- Total Votes for approval: 13 represent: 72.351.775 voting shares, accounting for: 100% of the total number of votes of attended and voted shareholders.
- Total Votes for dis-approval: 0 represent: 0 voting shares, accounting for: 0% of the total number of votes of attended and voted shareholders.

- Total Votes for abstention: 0 represent for: 0 voting shares, accounting for: 0% of the total number of votes of attended and voted shareholders.

Total invalid votes: 0 represent: 0 voting shares, accounting for: 0% on total number of votes of attended and voted shareholders.

Thus, the General Meeting has approved the Proposal for Profit Distribution, Fund Allocation, and Dividend Payment in 2025.

Content 06: Approval of the Proposal for the Business Production Plan for 2026

No.	Indicators	Unit	Plan 2026
1	Industrial Production Value (IPV)	Billion VND	1,861.489
2	Consolidated Revenue (1)	Billion VND	2,103.988
3	Consolidated Profit Before Tax (2)	Billion VND	0.893
Parent Company Indicators			
4	Parent Company Net Revenue	Billion VND	1,678.714
5	Parent Company Profit Before Tax	Billion VND	0.217
6	Dividend	% (Charter capital)	0%

Note: (1) and (2) represent consolidated revenue excluding dividend income from subsidiaries of VND 19 658 billion and financial income of VND 22 027 billion. Consolidated profit before tax excludes dividend income from subsidiaries of VND 19.658 billion. The parent company's standalone revenue amounted to VND 1,720.399 billion.

➤ **Voting results:**

Total valid votes: 13 represent for: 72.351.775 voting shares, account for: 100% on total number of votes of attended and voted shareholders.

- Total Votes for approval: 13 represent: 72.351.775 voting shares, accounting for: 100% of the total number of votes of attended and voted shareholders.
- Total Votes for dis-approval: 0 represent: 0 voting shares, accounting for: 0% of the total number of votes of attended and voted shareholders.
- Total Votes for abstention: 0 represent for: 0 voting shares, accounting for: 0% of the total number of votes of attended and voted shareholders.

Total invalid votes: 0 represent: 0 voting shares, accounting for: 0% on total number of votes of attended and voted shareholders.

Thus, the General Meeting has approved the Proposal for the Business Production Plan for 2026



Content 07: Approval of the Proposal for an Interim Dividend Payment for 2026

The General Meeting of Shareholders authorizes the Company's Board of Directors to decide on the Interim Dividend rate for the Year 2026 and to implement dividend payments to shareholders in accordance with the Company's business performance results for the year.

➤ Voting results:

Total valid votes: 13 represent for: 72.351.775 voting shares, account for: 100% on total number of votes of attended and voted shareholders.

- Total Votes for approval: 13 represent: 72.351.775 voting shares, accounting for: 100% of the total number of votes of attended and voted shareholders.
- Total Votes for dis-approval: 0 represent: 0 voting shares, accounting for: 0% of the total number of votes of attended and voted shareholders.
- Total Votes for abstention: 0 represent for: 0 voting shares, accounting for: 0% of the total number of votes of attended and voted shareholders.

Total invalid votes: 0 represent: 0 voting shares, accounting for: 0% on total number of votes of attended and voted shareholders.

Thus, the General Meeting has approved the Proposal for an Interim Dividend Payment for 2026.

Content 08: Approval of the Proposal for the Remuneration Scheme of the Board of Directors and the Salary, Remuneration, and Operational Budget of the Board of Supervisors for 2026

The remuneration of the Board of Directors (BoD) and the salary, remuneration, and operating budget of the Board of Supervisors (BoS) for the Year 2026:

• Remuneration of the Board of Directors:

- Chairman of the BoD : 7,000,000 VND/month;
- Member of the BoD : 6,000,000 VND/person/month.

• Salary, Remuneration, and Operating Budget of the Board of Supervisors:

- Head of the BoS : Full-time salary;
- Members of the Board of Supervisors : 5,000,000 VND/person/month;
- Operating Budget : 50,000,000 VND/year.
- Bonuses and other benefits of the Board of Supervisors: Implemented in accordance with the Company's internal regulations and policies;

➤ Voting results:

Total valid votes: 13 represent for: 72.351.775 voting shares, account for: 100% on total number of votes of attended and voted shareholders.



- Total Votes for approval: 13 represent: 72.351.775 voting shares, accounting for: 100% of the total number of votes of attended and voted shareholders.
- Total Votes for dis-approval: 0 represent: 0 voting shares, accounting for: 0% of the total number of votes of attended and voted shareholders.
- Total Votes for abstention: 0 represent for: 0 voting shares, accounting for: 0% of the total number of votes of attended and voted shareholders.

Total invalid votes: 0 represent: 0 voting shares, accounting for: 0% on total number of votes of attended and voted shareholders.

Thus, the General Meeting has approved the Proposal for the Remuneration Scheme of the Board of Directors and the Salary, Remuneration, and Operational Budget of the Board of Supervisors for 2026.

Content 09: Approval of the Proposal to Select an Independent Auditing Firm for the Audit of the Financial Statements for 2026

Authorization for the Board of Directors to Select One of the Audit Firms for the Financial Statements Audit for the Year 2026:

1. FAC Auditing Company Limited

Address: 64/4 DHT 21 Street, Dong Hung Thuan Ward, HCMC.

2. CPA VIETNAM Auditing Company Limited - Ho Chi Minh City Branch

Address: P408, Hoang Anh Safomec Office Building, No. 7/1 Thanh Thai, Dien Hong Ward, Ho Chi Minh City, Vietnam.

3. NVA Auditing Company Limited

Address: 54/3 Nguyen Binh Khiem, Tan Dinh Ward, HCMC.

➤ **Voting results:**

Total valid votes: 13 represent for: 72.351.775 voting shares, account for: 100% on total number of votes of attended and voted shareholders.

- Total Votes for approval: 12 represent: 72.334.275 voting shares, accounting for: 99,9758% of the total number of votes of attended and voted shareholders.
- Total Votes for dis-approval: 1 represent: 17.500 voting shares, accounting for: 0,0242% of the total number of votes of attended and voted shareholders.
- Total Votes for abstention: 0 represent for: 0 voting shares, accounting for: 0% of the total number of votes of attended and voted shareholders.

Total invalid votes: 0 represent: 0 voting shares, accounting for: 0% on total number of votes of attended and voted shareholders.

Thus, the General Meeting has approved the Proposal to Select an Independent Auditing Firm for the Audit of the Financial Statements for 2026.



Content 10: Approval of the Proposal for the Dismissal and Election of Additional Members of the Board of Directors for the term 2024 – 2029; Proposal on Approval of the List of Candidates for Additional Election to the Board of Directors for the 2024 – 2029 Term.

- **Approval of the resignation letter of the Member of the Board of Directors as follows:**

The resignation letter of Mrs. Nguyen Thi Mai, resigning from the position of Member of the Board of Directors of the Company.

- **Approval of the list of candidates for the Board of Directors, including:**

No.	Full name	Position Nominated/Proposed	Note
1	Mr. Khuc Ngoc Giang	Member of the Board of Directors	Nominated by the Vietnam National Chemical Group

➤ **Voting results:**

Total valid votes: 13 represent for: 72.351.775 voting shares, account for: 100% on total number of votes of attended and voted shareholders.

- Total Votes for approval: 11 represent: 72.307.775 voting shares, accounting for: 99,9392% of the total number of votes of attended and voted shareholders.
- Total Votes for dis-approval: 2 represent: 44.000 voting shares, accounting for: 0,0608% of the total number of votes of attended and voted shareholders.
- Total Votes for abstention: 0 represent for: 0 voting shares, accounting for: 0% of the total number of votes of attended and voted shareholders.

Total invalid votes: 0 represent: 0 voting shares, accounting for: 0% on total number of votes of attended and voted shareholders.

Thus, the meeting has approved the Proposal for the Dismissal and Election of Additional Members of the Board of Directors for the term 2024 – 2029.

ELECTION RESULTS

Full Name	Position	Number of Votes	Election rate
THE BOARD OF DIRECTORS			
Mr. Khúc Ngọc Giang	Member of BoD	72.307.775	99,9392%



**PART V: APPROVAL OF THE MEETING MINUTES AND RESOLUTIONS OF
THE ANNUAL GENERAL MEETING**

Presenter of the Draft Minutes and Resolutions of the General Meeting: Ms. Vo Thi Diem Hang, Head of the Secretary Committee.

The General Meeting voted and unanimously approved the full text of the Meeting Minutes and Resolutions of the Annual General Meeting of Shareholders in 2026 with 100% approval votes.

This minutes is made into 02 copies and is kept at the South Basic Chemicals Joint Stock Company.

The General Meeting ended at 11:45 AM on the same day./.

**ON BEHALF OF
SECRETARY COMMITTEE**



Vo Thi Diem Hang

**ON BEHALF OF
PRESIDING COMMITTEE
CHAIRPERSON**



The red circular stamp contains the following text: M.S.D.N: 03014, CÔNG TY CỔ PHẦN HÓA CHẤT CƠ BẢN MIỀN NAM, PHƯỜNG SÀI GÒN - TP. HỒ CHÍ MINH, and C.T.C.P. HỒ CHÍ MINH.

Nguyen Thi Mai



A red circular stamp with the text C.T.C.P. HỒ CHÍ MINH.

No.: 01 /2026/NQ-DHĐCĐ

Dong Nai, 24th April, 2026

RESOLUTION
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026
SOUTH BASIC CHEMICALS JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises dated 17th June, 2020;
- Pursuant to the Law No. 03/2022/QH15 dated 11th January, 2022;
- Pursuant to the Law on Securities dated 26th November 2019;
- Pursuant to the Charter on the Organization and Operation of South Basic Chemicals Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders in 2026 of South Basic Chemicals Joint Stock Company, dated 24th April, 2026.

RESOLVED:

On 24th April, 2026, at the Bien Hoa Chemical Plant - Road 5, Bien Hoa 1 Industrial Zone, Tran Bien Ward, Dong Nai Province, the Annual General Meeting of Shareholders of South Basic Chemical Joint Stock Company was held with the participation of 13 shareholders, owning and representing ownership of 72.351.775 shares with voting rights, accounting for 65.4768% of the total voting shares of the Company.

After hearing the contents of the Reports and Proposals, the General Meeting of Shareholders discussed and unanimously voted to approve the resolution with the following contents:

Article 1: Approved the Report of the Board of Management on Business Operations in 2025 and Plan for 2026

The General Meeting of Shareholders approved with the number of shares in favor being 72.351.775 shares, accounting for 100% of the total shares with voting rights of all shareholders attended and voted.

Article 2: Approved the Report on the activities of the Board of Directors in 2025 and plan for 2026



Business Performance in 2025

Description	Unit	Plan 2025	Actual 2024	Actual 2025	Comparison	
					Actual 2025 / Actual 2024	Actual 2025 / Plan 2025
Industrial Production Value (IPV)	Billion VND	2,185.000	1,966.514	2,240.490	114%	103%
Consolidated Revenue	"	1,741.870	1,855.579	2,160.144 (*)	116%	124%
Consolidated Profit Before Tax	"	262.306	328.293	293.136 (**)	89%	112%
Parent Company Indicators						
Net Revenue	"	1,346.860	1,411.686	1,726.385	122%	128%
Parent Company Profit Before Tax	"	257.282	267.635	259.401 (***)	97%	101%
Dividend/Charter Capital	%	Not lower than 5%	10%	0% (****)	-	-

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Note: (*) (**) Revenue and Consolidated Profit Before Tax have excluded dividends received from the Company's subsidiaries of 39.345 billion VND. (***) Parent Company Profit Before Tax has included dividends received from the Company's subsidiaries.

(****) The 2025 dividend is expected to be submitted to the Annual General Meeting of Shareholders for approval.

Business Production Plan 2026

No.	Indicators	Unit	Plan 2026
1	Industrial Production Value (IPV)	Billion VND	1,861.489
2	Consolidated Revenue (1)	Billion VND	2,103.988
3	Consolidated Profit Before Tax (2)	Billion VND	0.893
Parent Company Indicators			
4	Parent Company Net Revenue	Billion VND	1,678.714
5	Parent Company Profit Before Tax	Billion VND	0.217
6	Dividend	% (Charter capital)	0%

Note: (1), (2) Consolidated revenue has excluded expected dividends received from the Company's subsidiaries of 19.658 billion VND and financial revenue of 22.027 billion VND. Consolidated Profit Before Tax has excluded dividends from the Company's subsidiaries of 19.658 billion VND. Total revenue of the Parent Company is 1,720.399 billion VND.

The General Meeting of Shareholders approved with the number of shares in favor being 72.351.775 shares, accounting for 100% of the total shares with voting rights of all shareholders attended and voted.

Article 3: Approved the Report on the Activities of the Board of Supervisors in 2025 and Plan for 2026

The General Meeting of Shareholders approved with the number of shares in favor being 72.351.775 shares, accounting for 100% of the total shares with voting rights of all shareholders attended and voted.

Article 4: Approved the Proposal for the Audited Financial Statements for the Year 2025 of the Company

The General Meeting of Shareholders approved with the number of shares in favor being 72.351.775 shares, accounting for 100% of the total shares with voting rights of all shareholders attended and voted.

Article 5: Approved the Proposal for Profit Distribution, Fund Allocation, and Dividend Payment in 2025

Unit: VND

No.	Indicators (*)	Note	Figures
1	Profit After Tax (PAT) 2025		210,347,735,584
2	Undistributed PAT from Previous Year Carried Forward		76,603,267,536
3	Total Distributed PAT 2025		190,055,795,358
3.1	Provision of Company Funds	= a+b+c	190,055,795,358
a	Investment and Development Fund Appropriation	a = 80% x (1)	168,278,188,467
b	Welfare and Bonus Fund Appropriation	b = 10% x (1)	21,034,773,558
c	Appropriation for Company Management Bonus Fund		742,833,333
3.2	Cash Dividend Payment	0%	-

No.	Indicators (*)	Note	Figures
4	Remaining Undistributed PAT Carried Forward to Next Year	4= (1) + (2) - (3)	96,845,072,762

Notes: (*): Indicators taken from the Audited Separate Financial Statements.

The General Meeting of Shareholders approved with the number of shares in favor being 72.351.775 shares, accounting for 100% of the total shares with voting rights of all shareholders attended and voted.

Article 6: Approved the Proposal for the Business Production Plan for 2026

No.	Indicators	Unit	Plan 2026
1	Industrial Production Value (IPV)	Billion VND	1,861.489
2	Consolidated Revenue (1)	Billion VND	2,103.988
3	Consolidated Profit Before Tax (2)	Billion VND	0.893
Parent Company Indicators			
4	Parent Company Net Revenue	Billion VND	1,678.714
5	Parent Company Profit Before Tax	Billion VND	0.217
6	Dividend	% (Charter capital)	0%

Note: (1) and (2) represent consolidated revenue excluding dividend income from subsidiaries of VND 19.658 billion and financial income of VND 22.027 billion. Consolidated profit before tax excludes dividend income from subsidiaries of VND 19.658 billion. The parent company's standalone revenue amounted to VND 1,720.399 billion.

The General Meeting of Shareholders approved with the number of shares in favor being 72.351.775 shares, accounting for 100% of the total shares with voting rights of all shareholders attended and voted.

Article 7: Approved the Proposal for an Interim Dividend Payment for 2026

The General Meeting of Shareholders authorizes the Company's Board of Directors to decide on the Interim Dividend rate for the Year 2026 and to implement dividend payments to shareholders in accordance with the Company's business performance results for the year.

The General Meeting of Shareholders approved with the number of shares in favor being 72.351.775 shares, accounting for 100% of the total shares with voting rights of all shareholders attended and voted.



Article 8: Approved the Proposal for the Remuneration Scheme of the Board of Directors and the Salary, Remuneration, and Operational Budget of the Board of Supervisors for 2026

The remuneration of the Board of Directors (BoD) and the salary, remuneration, and operating budget of the Board of Supervisors (BoS) for the Year 2026:

• **Remuneration of the Board of Directors:**

- Chairman of the BoD : 7,000,000 VND/month;
- Member of the BoD : 6,000,000 VND/person/month.

• **Salary, Remuneration, and Operating Budget of the Board of Supervisors:**

- Head of the BoS : Full-time salary;
- Members of the Board of Supervisors : 5,000,000 VND/person/month;
- Operating Budget : 50,000,000 VND/year.
- Bonuses and other benefits of the Board of Supervisors: Implemented in accordance with the Company's internal regulations and policies;



The General Meeting of Shareholders approved with the number of shares in favor being 72.351.775 shares, accounting for 100% of the total shares with voting rights of all shareholders attended and voted.

Article 9: Approved the Proposal to Select an Independent Auditing Firm for the Audit of the Financial Statements for 2026

Authorization for the Board of Directors to Select One of the Audit Firms for the Financial Statements Audit for the Year 2026:

1. FAC Auditing Company Limited

Address: 64/4 DHT 21 Street, Dong Hung Thuan Ward, HCMC.

2. CPA VIETNAM Auditing Company Limited - Ho Chi Minh City Branch

Address: P408, Hoang Anh Safomec Office Building, No. 7/1 Thanh Thai, Dien Hong Ward, Ho Chi Minh City, Vietnam.

3. NVA Auditing Company Limited

Address: 54/3 Nguyen Binh Khiem, Tan Dinh Ward, HCMC.

The General Meeting of Shareholders approved with the number of shares in favor being 72.334.275 shares, accounting for 99,9758% of the total shares with voting rights of all shareholders attended and voted.

Article 10: Approved the Proposal for the Dismissal and Election of Additional Member of the Board of Directors for the term 2024 – 2029.

The General Meeting voted to approve with 72.307.775 voting shares, representing 99,9392% of the voting shares attending the General Meeting.

Article 11: Approved the list of candidates for the election of additional Members of the Board of Directors for the term 2024 – 2029, which includes:

- Mr Khuc Ngoc Giang;

The General Meeting voted to approve with 72.307.775 voting shares, representing 99,9392% of the voting shares attending the General Meeting.

Article 12: Election Results

Full name	Position	Ballot number	Election rate
BOARD OF DIRECTORS			
Khuc Ngoc Giang	Member of BoD	72.307.775	99,9392%

Article 13. Implementation Provisions

The resolution was unanimously approved by the General Meeting of Shareholders of South Basic Chemical Joint Stock Company in full at the Annual General Meeting of Shareholders in 2026 and takes effect from the date of signing.

The Board of Directors of the Company is responsible for organizing the implementation of the resolution of the General Meeting of Shareholders in accordance with legal regulations and the Charter of Organization and Operation of the Company.

The Supervisory Board is responsible for supervising the Board of Directors and the General Director in the implementation of this resolution./.

Recipients:

- SSC, HOSE;
- Member of the BoD, BoS, BoM (e-copy);
- Company's Information Disclosure Website;
- Company's Functional Departments (e-copy);
- HR, Administration (1, e-copy);
- Archived: Office, Secretary.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**



Nguyen Thi Mai