VICEM HAI PHONG PACKAGING JOINT STOCK COMPANY

No.: 43/BBHP-KTTC
Re: Payment of 2025 Cash Dividends

Form 01/THQ

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hai Phong, August .14, 2026

NOTICE

(Regarding the Record Date for Exercising the Right to Receive Cash Dividends)

To: Vietnam Securities Depository and Clearing Corporation (VSDC)

Name of securities registration organization: Vicem Hai Phong Packaging Joint Stock Company.
Trading name: HPVC
Head office: No. 3 Hanoi Street, Hong Bang Ward, Hai Phong City
Tel: 02253 821832 Fax: 02253 540272
We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for preparing the list of holders of the following securities:
Name of security: Shares of Vicem Hai Phong Packaging Joint Stock Company
Ticker symbol: BXH
Type of security: Ordinary shares
Par value: VND 10,000/share
Trading venue: HNX
Record date: September 14, 2026
1. Purpose: Payment of 2025 cash dividends;
2. Detailed contents:
- Dividend rate: 2% (each share receives VND 200)
- Payment date: October 14, 2026;
- Place of payment:
+ For deposited securities: Shareholders shall receive dividends through the Depository Members (DMs) where their securities accounts are maintained.
+ For undeposited securities: Shareholders shall receive dividends at the Head Office of Vicem Hai Phong Packaging Joint Stock Company (on working days of the week) starting from October 14, 2026. When receiving dividends, shareholders must present their Citizen Identity Card (CCCD). In case of authorized receipt, a valid power of attorney and the CCCD of the authorized person must be presented.
VSDC is requested to prepare and send to our Company the list of securities holders as of the above-mentioned record date through VSDC's electronic communication portal system.

Recipients:
- As above;
- Hanoi Stock Exchange (HNX), State Securities Commission of Vietnam (SSC);
- Board of Directors, Supervisory Board (for reporting);
- Finance & Accounting Department;
- Archives.

LEGAL REPRESENTATIVE
COMPANY DIRECTOR

M.S.: 0200600741
CÔNG TY CỔ PHẦN VICEM BAO BÌ HẢI PHÒNG
Q. HỒNG BÀNG - TP. HẢI PHÒNG

Hong Anh Viet

**** Attached documents***
- Resolution of the 2026 General Meeting of Shareholders;
- Resolution of the Board of Directors approving the dividend payment schedule for 2025.