VICEM HAI PHONG PACKAGING JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM **Independence – Freedom – Happiness**
No.: **42**/NQ-HĐQT	Hai Phong, August 14, 2026

RESOLUTION

On Approval of the Schedule for Payment of the 2025 Dividend

THE BOARD OF DIRECTORS OF VICEM HAI PHONG PACKAGING JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 promulgated by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of Vicem Hai Phong Packaging Joint Stock Company;
- Pursuant to Resolution No. 23/NQ-ĐHĐCĐ.HPVC dated April 22, 2026 of the 2026 Annual General Meeting of Shareholders of Vicem Hai Phong Packaging Joint Stock Company;
- Pursuant to the Minutes consolidating the voting results of the members of the Board of Directors regarding the record date for payment of the 2025 dividend of Vicem Hai Phong Packaging Joint Stock Company,

RESOLVES:

Article 1. Approval of the Record Date for Payment of the 2025 Dividend

To notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for preparing the list of securities holders as follows:

- **Security name:** Shares of Vicem Hai Phong Packaging Joint Stock Company
- **Ticker symbol:** BXH
- **Type of security:** Common shares
- **Par value:** VND 10,000 per share
- **Trading venue:** HNX
- **Record date:** September 14, 2026

Purpose: Payment of the 2025 cash dividend.

Dividend rate: 2% per share (one share entitles the holder to VND 200).

Payment date: October 14, 2026.

Place of payment:

- For deposited securities: Shareholders shall receive dividends through the depository members where their securities accounts are maintained.

Signature Not Verified
Ký bởi: HÀ THÚY MAI
Ký ngày: 19/8/2026 15:17:26

- For non-deposited securities: Shareholders shall receive dividends at the Accounting Department of Vicem Hai Phong Packaging Joint Stock Company (during working days of the week), starting from October 14, 2026, upon presentation of their Citizen Identity Card (CCCD) or Identity Card (CMND).

Article 2. Implementation Provisions

The Board of Directors, Board of Management, Supervisory Board, and relevant departments shall be responsible for implementing the contents of this Resolution.

This Resolution shall take effect from the date of signing and shall serve as the basis for information disclosure on the Company's website and to relevant authorities.

Recipients:
- As stated in Article 2;
- Archived at: Administration Office, Board of Directors.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN

CÔNG TY CỔ PHẦN VICEM BAO BÌ HẢI PHÒNG

Nguyen Thi Kim Chi