XUAN HOA VIET NAM
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Phu Tho, August …, 2026

WRITTEN BALLOT FOR SOLICITATION OF SHAREHOLDERS' OPINIONS

I. COMPANY INFORMATION

- Company name: Xuan Hoa Vietnam Joint Stock Company
- Head office address: Nguyen Van Linh Street, Xuan Hoa Ward, Phu Tho Province, Vietnam
- Enterprise Registration No.: 2500161922 - Securities Code: XHC

II. PURPOSE AND CONTENT OF THE SOLICITATION OF SHAREHOLDERS' WRITTEN OPINIONS

To approve the Proposal of the Board of Directors on the payment of an additional cash dividend at the rate of 20% of the share par value (VND 2,000 per share), from undistributed after-tax profits remaining after the appropriation of the distribution items in accordance with Resolution No. 06/XH-NQ-DHDCDTN dated June 20, 2026 of the Annual General Meeting of Shareholders.

III. SHAREHOLDER INFORMATION

Full name of shareholder (or authorized representative): ....

Citizen Identity Card/Passport/Enterprise Registration No.: ....

Date of issue: ....
Place of issue: ....

Permanent residence address/Head office address: ....

....

Full name of legal representative (for institutional shareholders): ....

....

Citizen Identity Card/Passport No. of legal representative (for institutional shareholders):

....

Date of issue: ....
Place of issue: ....

Number of shares owned/represented: ....

IV. MATTER SUBMITTED FOR APPROVAL

To approve the Proposal of the Board of Directors on the payment of an additional cash dividend for 2025 at the rate of 20% of the share par value (VND 2,000 per share), from undistributed after-tax profits remaining after the appropriation of the distribution items in accordance with Resolution No. 06/XH-NQ-DHDCDTN dated June 20, 2026 of the Annual General Meeting of Shareholders.

Voting: Shareholders shall mark "✓" or "X" in one of the three boxes below:

☐ **FOR** ☐ **AGAINST** ☐ **ABSTAIN**

V. INSTRUCTIONS FOR COMPLETING THE BALLOT

- Shareholders shall mark "✓" or "X" in **only one** of the three boxes: "FOR", "AGAINST", or "ABSTAIN".

- Invalid ballots include:

+ Ballots not made in the form issued by XHC or without XHC's seal;
+ Ballots with two or more boxes marked for the same voting matter;
+ Ballots that are crossed out, erased, altered, or contain additional marks;
+ Ballots without the name and signature of an individual shareholder; or, in the case of an institutional shareholder, without the name and signature of its legal representative or authorized representative and the institutional shareholder's seal; or ballots submitted by an authorized representative without the accompanying power of attorney;
+ Envelopes opened before the vote counting;
+ Ballots not returned to XHC within the prescribed time limit;
+ If a shareholder does not return the ballot to XHC, such shareholder shall be deemed not to have participated in the solicitation of written opinions.

VI. DEADLINE AND ADDRESS FOR RETURNING THE BALLOT

Shareholders are kindly requested to return this Written Ballot in a sealed envelope to Xuan Hoa Vietnam Joint Stock Company **before 11:30 a.m. on September 7, 2026**, by post (based on the postmark), direct submission, to the following address:

Recipient: Ms. Nguyen Thi Khuyen
Tel.: 0984394159
Email: khuyennt@xuanhoa.vn
Xuan Hoa Vietnam Joint Stock Company
Nguyen Van Linh Street, Xuan Hoa Ward, Phu Tho Province, Vietnam

SHAREHOLDER/SHAREHOLDER'S REPRESENTATIVE	CHAIRMAN OF THE BOARD OF DIRECTORS
(Signature, full name, and seal if an organization)	
	M.S.D.N: 2500160... C.T.C.P CÔNG TY CỔ PHẦN XUÂN HOÀ VIỆT NAM P.XUÂN HOÀ - T.PHÚ THỌ
	Nguyen Viet Anh

CÔNG TY CỔ PHẦN XUÂN HOÀ VIỆT NAM

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

POWER OF ATTORNEY

For Participation in the Solicitation of Shareholders' Written Opinions

To: Xuan Hoa Vietnam Joint Stock Company

I. PRINCIPAL: ....

Legal representative (if an organization): ....

Citizen Identity Card/Passport No./Enterprise Registration No.: ....

Date of issue: .... Place of issue: ....

Contact address/Head office address: ....

Number of shares currently owned/represented: .... shares of Xuan Hoa Vietnam Joint Stock Company as of the shareholder record date of **August 14, 2026**.

As a shareholder of Xuan Hoa Vietnam Joint Stock Company, hereby authorize:

II. AUTHORIZED REPRESENTATIVE: ....

Legal representative (if an organization): ....

Citizen Identity Card/Passport No./Enterprise Registration No.: ....

Date of issue: .... Place of issue: ....

Contact address/Head office address: ....

Number of shares authorized: .... shares.

SCOPE OF AUTHORIZATION

- The Principal authorizes the Authorized Representative to exercise voting rights in accordance with the instructions set out in the Written Ballot of Xuan Hoa Vietnam Joint Stock Company, as the representative of the number of shares owned by the Principal as of the **shareholder record date of August 14, 2026**.

- The Authorized Representative may only perform acts within the scope of authorization specified in this Power of Attorney and shall comply with the applicable provisions on authorization under the prevailing Civil Code.

- This Power of Attorney shall be effective from the date of signing until **September 7, 2026**.

I/We hereby assume full legal responsibility for the above authorization and shall not make any complaint or initiate any legal proceedings in relation to the matters authorized herein.

..............., ... day ...... month ...... year 2026

AUTHORIZED REPRESENTATIVE	**PRINCIPAL**
(Signature, full name, and seal if an organization)	*(Signature, full name, and seal if an organization)*

CERTIFICATION OF THE LOCAL AUTHORITY OR EMPLOYING ORGANIZATION

XUAN HOA VIET NAM JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Phu Tho, August 11, 2026

PROPOSAL

Re: Approval of Additional Cash Dividend Payment

To: The General Meeting of Shareholders of Xuan Hoa Viet Nam Joint Stock Company

Pursuant to the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a number of articles of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Xuan Hoa Viet Nam Joint Stock Company;

Pursuant to the Company's production and business performance up to the present time;

The Board of Directors of Xuan Hoa Vietnam Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the payment of an additional cash dividend, with the following details:

Dividend payment rate: 20% of the share par value (VND 2,000 per share);

Source of payment: Undistributed after-tax profits remaining after the appropriation of the distribution items in accordance with Resolution No. 06/XH-NQ-DHDCDTN dated June 20, 2026 of the Annual General Meeting of Shareholders;

Payment time: During 2026.

We respectfully request the General Meeting of Shareholders to consider and approve this submission./.

CHAIRMAN OF THE BOARD OF DIRECTORS

M.S.D.N: 2500...
CÔNG TY CỔ PHẦN XUÂN HOÀ VIỆT NAM
P. XUÂN HOÀ - T. PHÚ THỌ

Nguyen Viet Anh

XUAN HOA VIET NAM JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM **Independence - Freedom - Happiness**
No. .../ XH - BB - ĐHĐCĐ	
DRAFT	Phu Tho, Septmber ..., 2026

MINUTES OF VOTE COUNTING
FOR THE SOLICITATION OF SHAREHOLDERS' WRITTEN OPINIONS
Re: Additional Cash Dividend Payment

Pursuant to the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a number of articles of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of Xuan Hoa Vietnam Joint Stock Company issued under Decision No. 636 dated November 8, 2022;

Pursuant to Resolution No. 09/XH-NQ-HDQT dated August 3, 2026 of the Board of Directors on the solicitation of shareholders' written opinions for approval of the Resolution of the General Meeting of Shareholders;

Pursuant to the Written Ballots of shareholders received as of 11:30 a.m. on September 7, 2026;

Today, at ... hours ... minutes, at the Meeting Room – Head Office of Xuan Hoa Vietnam Joint Stock Company (hereinafter referred to as the "Company"), the Board of Directors of the Company conducted the vote counting for the solicitation of shareholders' written opinions.

1. COMPANY INFORMATION

Company name: Xuan Hoa Vietnam Joint Stock Company

Securities Code: XHC

Head office: Nguyen Van Linh Street, Xuan Hoa Ward, Phu Tho Province, Vietnam

Enterprise Registration Certificate No.: 2500161922

2. PARTICIPANTS IN THE VOTE COUNTING

2.1. Vote Counting Committee (hereinafter referred to as the "VCC"):

Mr. Nguyen Viet Anh - Chairman of the Board of Directors, Head of the VCC

Mr. Nguyen Anh Tuan - Member of the Board of Directors, General Director, Member of the VCC

Mr. Khuc Van Quang - Member of the Board of Directors, Deputy General Director, Member of the VCC

Mr. Nguyen Hoang Hai - Member of the Board of Directors, Deputy General Director, Member of the VCC

Ms. Tran Thi Thu Ha - Director of the Planning and Materials Department, Member of the VCC

2.2. Witnesses/Supervisors of the vote counting

Mr. Truong Hong Phong - Head of the Supervisory Board

Ms. Nguyen Thi Khuyen - Member of the Supervisory Board

Ms. Dang Thi Hoa - Shareholder not holding any managerial position

3. PURPOSE AND MATTERS SUBMITTED TO SHAREHOLDERS FOR APPROVAL OF THE RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS

To solicit shareholders' written opinions for approval of the Resolution of the General Meeting of Shareholders on the payment of an additional cash dividend at the rate of 20% of the share par value (VND 2,000 per share), from undistributed after-tax profits remaining after the appropriation of the distribution items in accordance with Resolution No. 06/XH-NQ-DHDCDTN dated June 20, 2026 of the Annual General Meeting of Shareholders.

4. VOTE COUNTING RESULTS

4.1. Methods of Returning the Written Ballots by Shareholders:

By post: .... shareholders

In person: .... shareholders

4.2. Vote Counting Results:

- Total number of shareholders entitled to return the Written Ballot according to the list provided by the Vietnam Securities Depository and Clearing Corporation (VSDC) dated August 14, 2026: .... shareholders, representing .... voting shares.

- Total number of Written Ballots sent by the Company to shareholders: .... ballots, representing .... voting shares.

- Total number of Written Ballots returned: .... ballots, representing .... voting shares, of which:

+ **Valid:** .... ballots, representing .... voting shares;

+ **Invalid:** .... ballots, representing .... voting shares.

- Total number of votes FOR: .... votes, representing .... voting shares.

- Total number of votes AGAINST: .... votes, representing .... voting shares.

- Total number of ABSTENTIONS: .... votes, representing .... voting shares.

Accordingly, with .... voting shares **FOR**, representing ....% of the total voting shares participating in the solicitation of shareholders' written opinions, the Proposal of the Board of Directors submitted to the General Meeting of Shareholders on the payment of an additional cash dividend at the rate of 20% of the share par value (VND 2,000 per share), from undistributed after-tax profits remaining after the appropriation of the distribution items in accordance with Resolution No. 06/XH-NQ-DHDCDTN dated June 20, 2026 of the Annual General Meeting of Shareholders, **has been approved**.

The vote counting for the solicitation of shareholders' written opinions was completed at .... hours .... minutes on the same day.

We, the members of the Vote Counting Committee and the persons witnessing/supervising the vote counting, hereby undertake responsibility for the truthfulness and accuracy of the results of this vote counting for the solicitation of shareholders' written opinions.

These Minutes are made in **01 (one) original**, which shall be kept at the Company.

VOTE COUNTING COMMITTEE

CHAIRMAN OF THE BOARD OF DIRECTORS
HEAD OF THE VOTE COUNTING COMMITTEE

Nguyen Anh Tuan

Nguyen Viet Anh

Khuc Van Quang

Nguyen Hoang Hai

Tran Thi Thu Ha

WITNESSING/SUPERVISING THE VOTE COUNTING

Nguyen Thi Khuyen

Truong Hong Phong

Dang Thi Hoa

APPENDIX
LIST OF SHAREHOLDERS PARTICIPATING IN THE VOTING
(Attached to the Minutes of Vote Counting dated .../.../2026)

No.	Shareholder's Name	Number of Voting Shares Owned/Represented (shares)	Name of Authorized Representative (if any)	Number of Shares Authorized (shares – if any)	Voting Shares Owned/Represented / Total Voting Shares of the Company (%)	Valid Ballot (1) / Invalid Ballot (2)	FOR	AGAINST	ABSTAIN
1									
...									

T.C.P ★ C.

XUAN HOA VIET NAM JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness**
No. / XH - NQ - ĐHĐCĐ	Phu Tho, September …, 2026

DRAFT

RESOLUTION
GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a number of articles of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter on Organization and Operation of Xuan Hoa Vietnam Joint Stock Company promulgated under Decision No. 636 dated November 8, 2022;

Pursuant to the Minutes of Vote Counting for the Written Ballot of Shareholders dated … September 2026 of Xuan Hoa Vietnam Joint Stock Company;;

GENERAL MEETING OF SHAREHOLDERS
XUAN HOA VIETNAM JOINT STOCK COMPANY
RESOLUTION:

Article 1. To approve the Proposal of the Board of Directors on the payment of an additional cash dividend from undistributed after-tax profits remaining after the appropriation of the distribution items in accordance with Resolution No. 06-XH-NQ-GMS dated June 20, 2026 of the Annual General Meeting of Shareholders. Details are as follows:

- Dividend payment rate: 20% of the share par value (each share shall receive VND 2,000).
- Payment time: During 2026. The General Meeting of Shareholders authorizes the Board of Directors to proactively determine the payment date in accordance with the Company's production and business operations.

Article 2. This Resolution shall take effect from the date of signing. The Board of Directors, the Supervisory Board, the Executive Board of Xuan Hoa Vietnam Joint Stock Company, and relevant departments/individuals shall be responsible for implementing this Resolution./.

CHAIRMAN OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN XUÂN HOÀ VIỆT NAM

Nguyen Viet Anh

Recipients:
- As above; HNX, Web XHC;
- Archived: XHC. H_s.02