

CHANGE IN PERSONNEL

Respectfully to: Hanoi Stock Exchange

Based on Resolution No. 111/NQ-CHP dated July 31, 2026, of the Board of Management of Port of Hai Phong Joint Stock Company on the Reappointment of Personnel at the Internal Audit Department - Port of Hai Phong Joint Stock Company, we would like to announce the change in personnel of Port of Hai Phong Joint Stock Company as follows:

In case of Re-appointment

Mr. Nguyen Anh Tuan

- Former position in Port of Hai Phong Joint Stock Company: Deputy Head in charge of the Internal Audit Department

- Re-appointed position: Deputy Head in charge of the Internal Audit Department

- Date of issuance of the Board Resolution: July 31, 2026

- Term: 05 years, effective from June 28, 2026

- Effective date of re-appointment: June 28, 2026

This information was published on the company's website on August 01, 2026, as in the link: <http://haiphongport.com.vn/vi/thong-tin-co-dong> 

Recipient:

- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

Attached documents:

- Resolution No. 111/NQ-CHP dated July 31, 2026, of the Board of Management of Port of Hai Phong Joint Stock Company
- Curriculum Vitae Form of Mr. Nguyen Anh Tuan as Appendix III issued with Circular No. 96/2020/TT-BTC dated November 16, 2020
- List of Insiders and Related persons of Port of Hai Phong Joint Stock Company

**ORGANIZATION REPRESENTATIVE
LEGAL REPRESENTATIVE
GENERAL DIRECTOR**



Le Hong Quan

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hai Phong, July 31, 2026

CURRICULUM VITAE
(Documents for information disclosure)

Respectfully to: - State Securities Commission of Vietnam
- Hanoi Stock Exchange

1/ Full name: Nguyen Anh Tuan

2/ Sex: Male

3/ Date of birth: 16/9/1977

4/ Place of birth: An Lao Commune, Hai Phong City, Vietnam

5/ ID card No. (or Passport No.):

Date of issue:

Place of issue: The Police Department on Administrative Management of Social Order

6/ Nationality: Vietnam

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email: tuanna1@haiphongport.com.vn

11/ Organization's name subject to information disclosure rules: Port of Hai Phong Joint Stock Company

12/ Current position in an organization subject to information disclosure: Deputy Head in charge of the Internal Audit Department

13/ Positions in other companies: None

14/ Number of owning shares: None

15/ Other owning commitments (if any): None

16/ List of affiliated persons of declarant:

Detailed list attached to the Curriculum Vitae

17/ Related interest with public company, public fund (if any): None

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT



Nguyen Anh Tuan

LIST OF AFFILIATED PERSONS OF DECLARANT

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	No.	Date of issue	Place of issue	Address I Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	PHP	Nguyen Anh Tuan		Deputy Head in charge of the Internal Audit Department		Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	28/6/2026		Re-appointment	
1.01	PHP	Nguyen Van Tinh			Father	Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	28/6/2026			
1.02	PHP	Tran Thi Hong			Mother	Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	28/6/2026			
1.03	PHP	Do Minh Xuyen			Father in law	Citizen ID Card			The Department of National Traffic Safety and Administration			0%	28/6/2026			
1.04	PHP	Hoang Thi En			Mother in law	Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	28/6/2026			
1.05	PHP	Do Thi Van Anh			Wife	Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	28/6/2026			
1.06	PHP	Nguyen Phuong Linh			Biological child	Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	28/6/2026			
1.07	PHP	Nguyen Phuong Anh			Biological child	Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	28/6/2026			
1.08	PHP	Nguyen Hai Cong			Biological child							0%	28/6/2026			Minor (No CIC, has Personal ID Number)
1.09	PHP	Nguyen Thanh Van			Younger brother	Citizen ID Card			The Police Department on Administrative Management of Social Order			0%	28/6/2026			

1.10	PHP	Dang Thu Nguyet			Sister - in - law								28/6/2026			Unable to contact
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LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS

(For information disclosure)

Stock code: PHP

Company Name: Hai Phong Port Joint Stock Company

Closing date: July 31, 2026

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
1	2	3	4	5	6	7	8	9	10
<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Date (dd/mm/yyyy)</i>	<i>Date (dd/mm/yyyy)</i>	<i>Text</i>
1	PHP	Pham Hong Minh	Chairman of the Board of Management, Legal Representative		Citizen ID Card			15/04/2024	
	PHP	Pham Hong Minh	Chairman of the Board of Management, Legal Representative		Citizen ID Card			15/04/2024	
1.01	PHP	Pham Duy Nghia		Biological father	None				Passed away
1.02	PHP	Vu Thi Xuan Phuong		Biological mother	Citizen ID Card			15/04/2024	
1.03	PHP	Cao Duc Van		Father-in-law	Citizen ID Card			15/04/2024	
	PHP	Cao Duc Van		Father-in-law	Identity Card			15/04/2024	
1.04	PHP	Vu Thi Kim Lien		Mother-in-law	Citizen ID Card			15/04/2024	
1.05	PHP	Cao Thị Thụy Van		Wife	Citizen ID Card			15/04/2024	
	PHP	Cao Thị Thụy Van		Wife	Citizen ID Card			15/04/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
1.06	PHP	Pham Hong Hai		Son	Citizen ID Card			15/04/2024	
1.07	PHP	Pham Cao Son		Son	Citizen ID Card			15/04/2024	
1.08	PHP	Pham Vu Tuan		Elder brother	Citizen ID Card			15/04/2024	
1.09	PHP	Nguyen Thi Quynh Hoa		Sister-in-law	Citizen ID Card			15/04/2024	
1.10	PHP	Pham Thi Phuong Mai		Elder sister	Citizen ID Card			15/04/2024	
1.11	PHP	Pham Hung Thang		Brother-in-law	Citizen ID Card			15/04/2024	
1.12	PHP	Pham Trung Tin		Elder brother	Citizen ID Card			15/04/2024	
1.13	PHP	Nguyen Thi Bich Thuan		Sister-in-law	Citizen ID Card			15/04/2024	
1.14	PHP	Pham Thi Hong Phong		Elder sister	Citizen ID Card			15/04/2024	
1.15	PHP	Van Thanh Long		Brother-in-law	Citizen ID Card			15/04/2024	
1.16	PHP	Hoang Dieu Chua Ve Port One Member Limited Company (Hoang Dieu Chua Ve Port)		Mr. Pham Hong Minh is a Capital Representative of Port of Hai Phong, Chairman of the Members' Council at the enterprise, representing 40% of charter capital (Hoang Dieu Chua Ve Port is a subsidiary of Port of Hai Phong)	Enterprise Registration Certificate	0201712790	15/07/2025	15/04/2024	
1.17	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Pham Hong Minh is a Capital Representative of VIMC at Port of Hai Phong, representing 20.56% of charter capital (VIMC is a major shareholder of Port of Hai Phong)	Enterprise Registration Certificate	0100104595	10/07/2025	15/04/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
2	PHP	Nguyen Tuong Anh	Member of the Board of Management		Citizen ID Card			15/04/2024	
	PHP	Nguyen Tuong Anh	Vice Chairman of the Board of Management		Citizen ID Card			23/04/2026	
2.01	PHP	Nguyen Van Thanh		Biological father	Citizen ID Card			15/04/2024	
2.02	PHP	Bui Thi Thanh		Biological mother	None				Passed away
2.03	PHP	Nguyen Huyen Nga		Stepmother	Citizen ID Card			15/04/2024	
2.04	PHP	Cao Tien Thu		Father-in-law	Citizen ID Card			15/04/2024	
2.05	PHP	Ngo Thi Luyen		Mother-in-law	Citizen ID Card			15/04/2024	
2.06	PHP	Cao Thi Thuy Binh		Wife	Citizen ID Card			15/04/2024	
2.07	PHP	Nguyen Tuong Van		Daughter	Citizen ID Card			15/04/2024	
2.08	PHP	Nguyen Tuong Vy		Daughter	Citizen ID Card			15/04/2024	
2.09	PHP	Nguyen Thi Cam Tu		Younger sister	Citizen ID Card			15/04/2024	
2.10	PHP	Le Van Thanh		Brother-in-law	Citizen ID Card			15/04/2024	
2.11	PHP	Nguyen Thi Kim Hanh		Younger sister	Citizen ID Card			15/04/2024	
2.12	PHP	Nguyen Anh Tuan		Brother-in-law	Citizen ID Card			15/04/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
2.13	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Nguyen Tuong Anh is a Capital Representative of VIMC at Port of Hai Phong, representing 12% of charter capital (VIMC is a major shareholder of Port of Hai Phong)	Enterprise Registration Certificate	0100104595	10/07/2025	15/04/2024	
2.14	PHP	Da Nang Port Joint Stock Company		Mr. Nguyen Tuong Anh is a Capital Representative of VIMC at Da Nang Port and the Chairman of the Board of Management of the enterprise.	Enterprise Registration Certificate	0400101972	23/04/2026	20/04/2026	
3	PHP	Le Hong Quan	Member of the Board of Management, General Director, Legal Representative		Citizen ID Card			23/04/2026	
3.01	PHP	Le Thinh Vuong		Biological father	None				Passed away
3.02	PHP	Nguyen Thi Hoa		Biological mother	Citizen ID Card			23/04/2026	
3.03	PHP	Ngo Minh Ngoc		Wife	Citizen ID Card			23/04/2026	
3.04	PHP	Le Anh Duong		Daughter	Citizen ID Card			23/04/2026	
3.05	PHP	Le Hai Dong		Son	Citizen ID Card			23/04/2026	
3.06	PHP	Le Huu Binh		Brother	Citizen ID Card			23/04/2026	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
3.07	PHP	Nguyen Thi Thu		Sister-in-law	Citizen ID Card			23/04/2026	
3.08	PHP	Le Hong Minh		Brother	Citizen ID Card			23/04/2026	
3.09	PHP	Pham Thi Phuong Hoa		Sister-in-law	Citizen ID Card			23/04/2026	
3.10	PHP	Le Quang Tien		Brother	Citizen ID Card			23/04/2026	
3.11	PHP	Vu Thi Bich Muoi		Sister-in-law	Citizen ID Card			23/04/2026	
3.12	PHP	Ngo Van Minh		Father-in-law	Citizen ID Card			23/04/2026	
3.13	PHP	Vu Thi Minh		Mother-in-law	Citizen ID Card			23/04/2026	
3.14	PHP	Vietnam Maritime Corporation – Joint Stock Company (VIMC)		Mr. Le Hong Quan is a Capital Representative of VIMC at Port of Hai Phong, representing 12% of charter capital (VIMC is a major shareholder of Port of Hai Phong)	Enterprise Registration Certificate	0100104595	10/07/2025	23/04/2026	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
3.15	PHP	Dinh Vu Port Investment & Development Joint Stock Company		Mr. Le Hong Quan is a Capital Representative of Port of Hai Phong at the enterprise, representing 20% of the charter capital. (Cang Dinh Vu is a subsidiary of Port of Hai Phong.)	Enterprise Registration Certificate	0200511481	13/12/2025	23/06/2026	
4	PHP	Ly Quang Thai	Member of the Board of Management		Citizen ID Card			29/04/2025	
4.01	PHP	Ly Van Hung		Biological father	None				Passed away
4.02	PHP	Ha Thi Xuan		Biological mother	Citizen ID Card			29/04/2025	
4.03	PHP	Ngo Thuong Chinh		Father-in-law	Citizen ID Card			29/04/2025	
4.04	PHP	Nguyen Thi Lan		Mother-in-law	Citizen ID Card			29/04/2025	
4.05	PHP	Ngo Hai Chi		Wife	Citizen ID Card			29/04/2025	
4.06	PHP	Ly Ngoc Mai		Daughter	Citizen ID Card			29/04/2025	
4.07	PHP	Ly Hai Phong		Son	Passport			29/04/2025	
4.08	PHP	Ly Thu Huong		Younger sister	Citizen ID Card			29/04/2025	
4.09	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Ly Quang Thai is a Head of the Investment Department of VIMC, a Capital Representative of VIMC at Port of Hai Phong, representing 12% of charter capital (VIMC is a major shareholder of Port of Hai Phong)	Enterprise Registration Certificate	0100104595	10/07/2025	29/04/2025	
4.10	PHP	Saigon Port Joint Stock Company		Mr. Ly Quang Thai is a Capital Representative of VIMC, a Member of the Board of Management at the enterprise	Enterprise Registration Certificate	0300479714	04/06/2026	29/04/2025	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
5	PHP	Nguyen Thi Yen	Member of the Board of Management		Citizen ID Card			15/04/2024	
5.01	PHP	Nguyen Kim Thiep		Biological father	Citizen ID Card			15/04/2024	
5.02	PHP	Duong Thi Tam		Biological mother	Citizen ID Card			15/04/2024	
5.03	PHP	Nguyen Van Hieu		Father-in-law	None				Passed away
5.04	PHP	Tran Thi Nga		Mother-in-law	Citizen ID Card			15/04/2024	
5.05	PHP	Nguyen Toan Thang		Husband	Citizen ID Card			15/04/2024	
5.06	PHP	Nguyen Minh Quang		Son	Citizen ID Card			15/04/2024	
5.07	PHP	Nguyen Thi Thu An		Daughter	Citizen ID Card			15/04/2024	
5.08	PHP	Nguyen Kim Phuong		Elder brother	Identity Card			15/04/2024	
5.09	PHP	Nguyen Thi Thuy Thu		Younger sister	Citizen ID Card			15/04/2024	
5.10	PHP	Nguyen Khanh Hang		Sister-in-law	Citizen ID Card			15/04/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
5.11	PHP	Nguyen Trong Thang		Brother-in-law	Citizen ID Card			15/04/2024	
5.12	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Ms. Nguyen Thi Yen is a Head of the Human Resources Department of VIMC, a Capital Representative of VIMC at Port of Hai Phong, representing 12% of charter capital (VIMC is a major shareholder of Port of Hai Phong)	Enterprise Registration Certificate	0100104595	10/07/2025	15/04/2024	
5.13	PHP	Cam Ranh Port Joint Stock Company		Ms. Nguyen Thi Yen is a Capital Representative of VIMC, a Member of the Board of Management at the enterprise	Enterprise Registration Certificate	4200272350	03/08/2025	15/04/2024	
5.14	PHP	Quy Nhon Port Joint Stock Company		Ms. Nguyen Thi Yen is a Capital Representative of VIMC, a Member of the Board of Management at the enterprise	Enterprise Registration Certificate	4100694020	29/04/2026	17/04/2026	
6	PHP	Le Dong	Member of the Board of Management		Citizen ID Card			15/04/2024	
6.01	PHP	Le Tuan		Biological father	Citizen ID Card			15/04/2024	
6.02	PHP	Le Thi Lan		Biological mother	Citizen ID Card			15/04/2024	
6.03	PHP	Nguyen Tien Thong		Father-in-law	Citizen ID Card			15/04/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
6.04	PHP	Le Thi Toan		Mother-in-law	Citizen ID Card			15/04/2024	
6.05	PHP	Nguyen Phuong Thao		Wife	Citizen ID Card			15/04/2024	
6.06	PHP	Le Thanh		Son				15/04/2024	No CIC; Personal Identification Number available.
6.07	PHP	Le Ha		Son				15/04/2024	No CIC; Personal Identification Number available.
6.08	PHP	Le Hoa		Younger brother	Citizen ID Card			15/04/2024	
6.09	PHP	Luong Thi Dung		Sister-in-law	Citizen ID Card			15/04/2024	
6.10	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Le Dong is the Director of the IT Center of VIMC, a Capital Representative of VIMC at Port of Hai Phong, representing 12% of charter capital (VIMC is a major shareholder of Port of Hai Phong)	Enterprise Registration Certificate	0100104595	10/07/2025	15/04/2024	
6.11	PHP	VIMC Container Lines Joint Stock Company		Mr. Le Dong is a Capital Representative of VIMC, a Member of the Board of Management at the enterprise	Enterprise Registration Certificate	0110710348	10/05/2024	15/04/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
7	PHP	Trinh Thi Ngoc Bien	Member of the Board of Management		Citizen ID Card			23/04/2026	
7.01	PHP	Nguyen Phu Hoang Lan		Husband	Citizen ID Card			23/04/2026	
7.02	PHP	Nguyen Trinh Hai An		Daughter	Citizen ID Card			23/04/2026	
7.03	PHP	Nguyen Phu Hoang Minh		Son	None			23/04/2026	Minor
7.04	PHP	Nguyen Phu Hien Long		Son	None			23/04/2026	Minor
7.05	PHP	Trinh Viet Hai		Biological father	Citizen ID Card			23/04/2026	
7.06	PHP	Cung Thi Ngoc		Biological mother	Citizen ID Card			24/04/2026	
7.07	PHP	Nguyen Thi Kim Thi		Mother in law	Citizen ID Card			25/04/2026	
7.08	PHP	Nguyen Phu Cuong		Father in law	None				Passed away
7.09	PHP	Vietnam Maritime Corporation (VIMC)		Ms. Trinh Thi Ngoc Bien is a Director of VIMC's Business Development Department, a Capital Representative of VIMC at Port of Hai Phong, representing 12% of the charter capital (VIMC is a major shareholder of Port of Hai Phong)	Enterprise Registration Certificate	0100104595	10/07/2025	23/04/2026	
7.10	PHP	Cai Lan Port Investment Joint Stock Company		Related Organization	Enterprise Registration Certificate	5700688013	04/07/2024	23/04/2026	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
7.11	PHP	Cai Lan International Container Terminal Company Limited		Ms. Trinh Thi Ngoc Bien is a Capital Representative of Cai Lan Port Investment JSC, Vice Chairman of the Members' Council of the enterprise	Enterprise Registration Certificate	5700884515	06/07/2023	23/04/2026	
7.12	PHP	Haiphong Port TIL International Terminal Company Limited (HTIT Port)		Ms. Trinh Thi Ngoc Bien is a Capital Representative of Port of Hai Phong, a Vice Chairman of the Board of Members of the enterprise, representing 15% of charter capital (HTIT Port is held by Port of Hai Phong with 51% of charter capital)	Enterprise Registration Certificate	0202267038	20/12/2024	23/04/2026	
8	PHP	Tran Thi Thanh Hai	Head of the Supervisory Board		Citizen ID Card			15/04/2024	
8.01	PHP	Tran Van Duc		Biological father	Citizen ID Card			15/04/2024	
8.02	PHP	Do Thi Bay		Biological mother	Citizen ID Card			15/04/2024	
8.03	PHP	Nguyen Quang Vinh		Husband	None				Passed away
8.04	PHP	Nguyen Khanh Duy		Son	Citizen ID Card			15/04/2024	
8.05	PHP	Tran Thi Thanh Hoai		Younger sister	Citizen ID Card			15/04/2024	
8.06	PHP	Ngo Que Lam		Brother-in-law	Citizen ID Card			15/04/2024	
8.07	PHP	Tran Thanh Binh		Younger brother	Citizen ID Card			15/04/2024	
8.08	PHP	Nguyen Thi Hien		Sister-in-law	Citizen ID Card			15/04/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
8.09	PHP	Tran Thanh Long		Elder brother	Citizen ID Card			15/04/2024	
8.10	PHP	Nguyen Thi Thuy		Sister-in-law	Citizen ID Card			15/04/2024	
8.11	PHP	Dinh Vu Port Investment and Development Joint Stock Company		Ms. Tran Thi Thanh Hai is the Head of the Supervisory Board (Dinh Vu Port is a subsidiary of Port of Hai Phong)	Enterprise Registration Certificate	0200511481	13/12/2025	15/04/2024	
8.12	PHP	Dong Do - Hai Phong Port Container Lines Joint Stock Company (DHP Lines)		Ms. Tran Thi Thanh Hai is a Capital Representative of Port of Hai Phong, a Head of the Supervisory Board of the enterprise, representing 9.74% of charter capital (DHP Lines is a joint venture, affiliated company of Port of Hai Phong)	Enterprise Registration Certificate	0200810347	20/04/2021	15/04/2024	
9	PHP	Vu Thi Thanh Duyen	Member of the Supervisory Board		Citizen ID Card			23/04/2026	
9.01	PHP	Vu The Ky		Biological father	Citizen ID Card			23/04/2026	
9.02	PHP	Dam Thi Tuyet		Biological mother	Citizen ID Card			23/04/2026	
9.03	PHP	Tran Quang Duong		Father in law	None				Passed away
9.04	PHP	Vu Thi Nhat		Mother in law	None				Passed away
9.05	PHP	Tran Xuan Duong		Husband	Citizen ID Card			23/04/2026	
9.06	PHP	Tran Ngoc Khanh Chi		Daughter	Citizen ID Card			23/04/2026	
9.07	PHP	Tran Ngoc Khanh Linh		Daughter	Citizen ID Card			23/04/2026	
9.08	PHP	Vu Hong Du		Younger brother	Citizen ID Card			23/04/2026	
9.09	PHP	Nguyen Phuong Hoa		Sister-in-law	Citizen ID Card			23/04/2026	
9.10	PHP	Vu Hai Hau		Younger sister	Citizen ID Card			23/04/2026	
9.11	PHP	Vu Ngoc Diep		Brother-in-law	Citizen ID Card			23/04/2026	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
9.12	PHP	Vietnam Maritime Corporation – Joint Stock Company (VIMC)		Ms. Vu Thi Thanh Duyen is a Deputy Director of VIMC's Finance & Accounting Department.	Enterprise Registration Certificate	0100104595	10/07/2025	23/04/2026	
9.13	PHP	Viet Nam Ocean Shipping Agency Corporation		Ms. Vu Thi Thanh Duyen is the Head of the Supervisory Board of the enterprise	Enterprise Registration Certificate	0300437898	26/03/2026	23/04/2026	
10	PHP	Nguyen Thi Minh Nguyet	Member of the Supervisory Board		Citizen ID Card			23/04/2026	
	PHP	Nguyen Thi Minh Nguyet	Member of the Supervisory Board		Citizen ID Card			23/04/2026	
10.01	PHP	Nguyen Van Hoan		Biological father	None				Passed away
10.02	PHP	Lao Thi Tuyet Minh		Biological mother	None				Passed away
10.03	PHP	Nguyen The Ky		Father in law	Citizen ID Card			23/04/2026	
10.04	PHP	Bui Thi Huong		Mother in law	Citizen ID Card			23/04/2026	
10.05	PHP	Nguyen The Minh		Husband	None				Passed away
10.06	PHP	Nguyen The Vu		Son	Citizen ID Card			23/04/2026	
10.07	PHP	Nguyen The Nhat Khoi		Son	Citizen ID Card			23/04/2026	
10.08	PHP	Vietnam Maritime Corporation – Joint Stock Company (VIMC)		Ms. Nguyen Thi Minh Nguyet is a Officer of VIMC's Seaports & Maritime Services Department	Enterprise Registration Certificate	0100104595	10/07/2025	23/04/2026	
10.09	PHP	Vietnam Ocean Shipping Agency Corporation		Ms. Nguyen Thi Minh Nguyet is a Member of Supervisory Board of the enterprise	Enterprise Registration Certificate	0300437898	26/03/2026	23/04/2026	
10.10	PHP	VIMC Logistics Joint Stock Company		Ms. Nguyen Thi Minh Nguyet is a Capital Representative of VIMC, a Member of the Board of Management of the enterprise	Enterprise Registration Certificate	0102345275	18/05/2026	23/04/2026	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
11	PHP	Chu Minh Hoang	Deputy General Director		Citizen ID Card			22/07/2025	
11.01	PHP	Chu Tuong An		Biological father	None				Passed away
11.02	PHP	Hoang Thi Bich		Biological mother	None				Passed away
11.03	PHP	Nguyen Van Nghia		Father-in-law	None				Passed away
11.04	PHP	Nguyen Thi Thuan		Mother-in-law	Citizen ID Card			22/07/2025	
11.05	PHP	Nguyen Thi Hoa		Wife	Citizen ID Card			22/07/2025	
11.06	PHP	Chu Hien Minh		Daughter	Citizen ID Card			22/07/2025	
11.07	PHP	Chu Minh Nhat		Son	Citizen ID Card			22/07/2025	
11.08	PHP	Chu Minh Nhat Dang		Son				22/07/2025	No CIC; Personal Identification Number available.
11.09	PHP	Chu Minh Phong		Elder brother	Citizen ID Card			22/07/2025	
11.10	PHP	Do Thi Loan		Sister-in-law	Citizen ID Card			22/07/2025	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
11.11	PHP	Chu Thi Hoang Van		Elder sister	Citizen ID Card			22/07/2025	
11.12	PHP	Duong Quoc Hung		Brother-in-law	Citizen ID Card			22/07/2025	
11.13	PHP	Hai Phong Marine Investment and Trading Joint Stock Company		Mr. Chu Minh Hoang is a Capital Representative of Port of Hai Phong, Chairman of the Board of Management of the enterprise, representing 22% of the charter capital (Hai Phong Maritime Investment and Trading Company is a joint venture, affiliated company of Port of Hai Phong)	Enterprise Registration Certificate	0200770422	02/08/2019	22/07/2025	
12	PHP	Ha Vu Hao	Deputy General Director		Citizen ID Card			22/07/2025	
12.01	PHP	Ha Van Hong		Biological father	Citizen ID Card			22/07/2025	
12.02	PHP	Vu Thi Van		Biological mother	Citizen ID Card			22/07/2025	
12.03	PHP	Luu Van Con		Father-in-law	Citizen ID Card			22/07/2025	
12.04	PHP	Bui Thi Nguyet		Mother-in-law	Citizen ID Card			22/07/2025	
12.05	PHP	Luu Thi Phuong		Wife	Citizen ID Card			22/07/2025	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
12.06	PHP	Ha Phuong Thao		Daughter	Citizen ID Card			22/07/2025	
12.07	PHP	Ha Phuong Chi		Daughter	Citizen ID Card			22/07/2025	
12.08	PHP	Ha Duc Minh		Son				22/07/2025	No CIC; Personal Identification Number available.
12.09	PHP	Ha Van Quang		Elder brother	Citizen ID Card			22/07/2025	
12.10	PHP	Hoang Thi Ngoc		Sister-in-law	Citizen ID Card			22/07/2025	
12.11	PHP	Ha Thi Mai Huong		Younger sister	Citizen ID Card			22/07/2025	
12.12	PHP	Tran Manh Hung		Brother-in-law	Citizen ID Card			22/07/2025	
12.13	PHP	Hai Phong Port TIL International Terminal Company Limited (HTIT Port)		Mr. Ha Vu Hao is a Capital Representative of Port of Hai Phong, a Member of the Members' Council of the enterprise, representing 12% of charter capital (HTIT is an enterprise in which Port of Hai Phong holds 51% of charter capital)	Enterprise Registration Certificate	0202267038	20/12/2024	22/07/2025	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
12.14	PHP	Smart Logistics Service (Hai Phong) Company Limited		Mr. Ha Vu Hao is a Capital Representative of Port of Hai Phong, a Chairman of the Members' Council of the enterprise, representing 20% of charter capital (Smart Logistics Service (Hai Phong) Co. Ltd is a joint venture, affiliated company of Port of Hai Phong)	Enterprise Registration Certificate	0202264936	28/11/2024	22/07/2025	
13	PHP	Dao Thi Thu Ha	Chief Accountant		Citizen ID Card			15/04/2024	
13.01	PHP	Dao Van Then		Biological father	Citizen ID Card			15/04/2024	
13.02	PHP	Pham Thi Ngoc Binh		Biological mother	Citizen ID Card			15/04/2024	
13.03	PHP	Nguyen Quang Duoc		Father-in-law	None				Passed away
13.04	PHP	Pham Thi Duong		Mother-in-law	Citizen ID Card			15/04/2024	
13.05	PHP	Nguyen Quang Binh		Husband	Citizen ID Card			15/04/2024	
13.06	PHP	Nguyen Ha Anh		Daughter	Citizen ID Card			15/04/2024	
13.07	PHP	Nguyen Quang Dung		Son	None			15/04/2024	Minor

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
13.08	PHP	Dao Nam Hai		Elder brother	Passport			15/04/2024	
13.09	PHP	Tran Thu Thuy		Sister-in-law	Citizen ID Card			15/04/2024	
13.10	PHP	Dao Thi Huong Giang		Younger sister	Citizen ID Card			15/04/2024	
13.11	PHP	Pham Trung Thanh		Brother-in-law	Citizen ID Card			15/04/2024	
13.12	PHP	Saigon Port Logistics Joint Stock Company		Ms. Dao Thi Thu Ha is a Capital Representative of Port of Hai Phong, a Member of the Supervisory Board of the enterprise, representing 05% of charter capital (Saigon Port Logistics JSC is a joint venture, affiliated company of Port of Hai Phong)	Enterprise Registration Certificate	0200771190	11/06/2024	15/04/2024	
13.13	PHP	Hai Phong Port TIL International Terminal Company Limited (HTIT Port)		Ms. Dao Thi Thu Ha is a Capital Representative of Port of Hai Phong, a Member of the Members' Council of the enterprise, representing 12% of charter capital, (HTIT is an enterprise in which Port of Hai Phong holds 51% of charter capita)	Enterprise Registration Certificate	0202267038	20/12/2024	29/11/2024	
13.14	PHP	Binh Minh Petroleum Technical Services and Trading Joint Stock Company		Related organization (Mr. Nguyen Quang Binh - Husband of Ms. Dao Thi Thu Ha is the the Chairman of the Board of Management cum Director and Legal Representative of the Company)	Enterprise Registration Certificate	0202264799	26/11/2024	16/01/2026	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
14	PHP	Nguyen Anh Tuan	Deputy Head in charge of the Internal Audit Department		Citizen ID Card			28/06/2026	Re-appointment by the Board of Management's Resolution
14.01	PHP	Nguyen Van Tinh		Biological father	Citizen ID Card			28/06/2026	
14.02	PHP	Tran Thi Hong		Biological mother	Citizen ID Card			28/06/2026	
14.03	PHP	Do Minh Xuyen		Father-in-law	Citizen ID Card			28/06/2026	
14.04	PHP	Hoang Thi En		Mother-in-law	Citizen ID Card			28/06/2026	
14.05	PHP	Do Thi Van Anh		Wife	Citizen ID Card			28/06/2026	
14.06	PHP	Nguyen Phuong Linh		Daughter	Citizen ID Card			28/06/2026	
14.07	PHP	Nguyen Phuong Anh		Daughter	Citizen ID Card			28/06/2026	
14.08	PHP	Nguyen Hai Cong		Son				28/06/2026	No CIC; Personal Identification Number available.
14.09	PHP	Nguyen Thanh Van		Younger brother	Citizen ID Card			28/06/2026	
14.10	PHP	Dang Thu Nguyet		Sister-in-law	None			28/06/2026	Cannot be contacted

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
15	PHP	Phan Anh Tuan	Deputy Head of the Internal Audit Department		Citizen ID Card			01/02/2024	
15.01	PHP	Phan Manh Duy		Biological father	None				Passed away
15.02	PHP	Dang Thi Khanh		Biological mother	Citizen ID Card			01/02/2024	
15.03	PHP	Nguy Huu Dung		Father-in-law	None				Passed away
15.04	PHP	Vu Thi Minh		Mother-in-law	Citizen ID Card			01/02/2024	
15.05	PHP	Nguy Thi Bich Huyen		Wife	Citizen ID Card			01/02/2024	
15.06	PHP	Phan Huyen Trang		Daughter	Citizen ID Card			01/02/2024	
15.07	PHP	Phan Manh Tung		Son	Citizen ID Card			01/02/2024	
15.08	PHP	Phan Dang Ha		Elder brother	Citizen ID Card			01/02/2024	
15.09	PHP	Vu Thi Hong Thu		Sister-in-law	Citizen ID Card			01/02/2024	
15.10	PHP	Nguyen Nhu Thong		Son-in-law	Citizen ID Card			01/02/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
16	PHP	Vu Thi Lan Anh	Staff of the Internal Audit Department		Citizen ID Card			01/02/2024	
16.01	PHP	Vu Tuong Lai		Biological father	Citizen ID Card			01/02/2024	
16.02	PHP	Do Thi Thanh		Biological mother	Citizen ID Card			01/02/2024	
16.03	PHP	Dang Duc Hanh		Father-in-law	Citizen ID Card			01/02/2024	
16.04	PHP	Le Thi Tien		Mother-in-law	None				Passed away
16.05	PHP	Dang Duc Hai		Husband	Citizen ID Card			01/02/2024	
16.06	PHP	Dang Duc Binh		Son	Citizen ID Card			01/02/2024	
16.07	PHP	Dang Hai Binh		Daughter	Citizen ID Card			01/02/2024	
16.08	PHP	Vu Hoang Anh		Younger brother	Citizen ID Card			01/02/2024	
16.09	PHP	Hoang Mai Anh		Sister-in-law	Citizen ID Card			01/02/2024	
16.10	PHP	Vu Huyen Dieu Anh		Younger sister	Citizen ID Card			01/02/2024	
16.11	PHP	Pham Xuan Vuong		Brother-in-law	Citizen ID Card			01/02/2024	
16.12	PHP	Hai Phong Port Tugboat and Transport Joint Stock Company		Ms. Vu Thi Lan Anh is a member of the Supervisory Board (Hai Phong Port Tugboat and Transport JSC is a subsidiary of Port of Hai Phong)	Enterprise Registration Certificate	0201040588	24/07/2025	26/06/2025	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
17	PHP	Vu Van Hoi	Staff of the Internal Audit Department		Citizen ID Card			01/11/2021	
17.01	PHP	Vu Van Quang		Biological father	Citizen ID Card			01/11/2021	
17.02	PHP	Nguyen Thi On		Biological mother	Citizen ID Card			01/11/2021	
17.03	PHP	Vu Van Thuat		Father-in-law	Citizen ID Card			01/11/2021	
17.04	PHP	Ngo Thi Nga		Mother-in-law	None				Passed away
17.05	PHP	Vu Thi Thu Trang		Wife	Citizen ID Card			01/11/2021	
17.06	PHP	Vu Ngoc Minh Anh		Daughter					No CIC; Personal Identification Number available.
17.07	PHP	Vu Thi Phuong		Elder sister	Citizen ID Card			01/11/2021	
17.08	PHP	Bui Minh Hai		Brother-in-law	Citizen ID Card			01/11/2021	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
18	PHP	Hoang Thi Ha	Staff of the Internal Audit Department		Citizen ID Card			01/07/2025	
	PHP	Hoang Thi Ha	Staff of the Internal Audit Department		Identity Card			01/07/2025	
18.01	PHP	Hoang Ngoc Truong		Biological father	Citizen ID Card			01/07/2025	
18.02	PHP	Le Thi Thach		Biological mother	Citizen ID Card			01/07/2025	
18.03	PHP	Pham Dinh Khuong		Father-in-law	None				Passed away
18.04	PHP	Hoang Thi Vuong		Mother-in-law	None				Passed away
18.05	PHP	Pham Dinh Truong		Husband	Citizen ID Card			01/07/2025	
18.06	PHP	Pham Hoang Son		Son	Citizen ID Card			01/07/2025	
18.07	PHP	Pham Hoang Linh		Daughter	Citizen ID Card			01/07/2025	
18.08	PHP	Hoang Thi Ngoc		Elder sister	Citizen ID Card			01/07/2025	
18.09	PHP	Ha Van Quang		Brother-in-law	Citizen ID Card			01/07/2025	
18.10	PHP	Hoang Thi Chinh		Younger sister	Citizen ID Card			01/07/2025	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
19	PHP	Tran Van Hoan	Corporate Governance Officer		Citizen ID Card			01/10/2024	
19.01	PHP	Tran Van Hau		Biological father	Citizen ID Card			01/10/2024	
19.02	PHP	Nguyen Thi Lien		Biological mother	Citizen ID Card			01/10/2024	
19.03	PHP	Nguyen Huy Ky		Father-in-law	Citizen ID Card			01/10/2024	
19.04	PHP	Le Thi Nguyet		Mother-in-law	Citizen ID Card			01/10/2024	
19.05	PHP	Nguyen Le Ha		Wife	Citizen ID Card			01/10/2024	
19.06	PHP	Tran Huy Nam		Son	Citizen ID Card			01/10/2024	
19.07	PHP	Tran Ha Nhi		Daughter	Citizen ID Card			01/10/2024	
19.08	PHP	Tran Van Hung		Elder brother	Citizen ID Card			01/10/2024	
19.09	PHP	Doan Thi Thu Huong		Sister-in-law	Citizen ID Card			01/10/2024	
19.10	PHP	Tran Thi Thu Ha		Younger sister	Citizen ID Card			01/10/2024	
19.11	PHP	Vu Hai Van		Brother-in-law	Citizen ID Card			01/10/2024	
19.12	PHP	Tran Thi Huyen		Younger sister	Citizen ID Card			01/10/2024	
19.13	PHP	Tran Duy Long		Brother-in-law	Citizen ID Card			01/10/2024	
19.14	PHP	Hai Phong Port Training and Technical Services Joint Stock Company		Mr. Tran Van Hoan is the Head of the Supervisory Board (Hai Phong Port Training and Technical Services JSC is a subsidiary of Port of Hai Phong)	Enterprise Registration Certificate	0201712800	11/12/2025	05/03/2025	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
20	PHP	Nguyen Van Dung	Assistant to the Chairman of the BOM		Citizen ID Card			01/05/2024	
20.01	PHP	Nguyen Van Bach		Biological father	Citizen ID Card			01/05/2024	
20.02	PHP	Luu Thi Khien		Biological mother	Citizen ID Card			01/05/2024	
20.03	PHP	Nguyen Thi Ha Trang		Daughter	Citizen ID Card			01/05/2024	
20.04	PHP	Nguyen Van Thai		Son	Citizen ID Card			01/05/2024	
20.05	PHP	Nguyen Thi Bich Lien		Elder sister	Citizen ID Card			01/05/2024	
20.06	PHP	Nguyen Dinh Chung		Brother-in-law	Citizen ID Card			01/05/2024	
20.07	PHP	Nguyen Van Minh		Younger brother	Citizen ID Card			01/05/2024	
20.08	PHP	Tran Thi Thuy Duong		Sister-in-law	Citizen ID Card			01/05/2024	
20.09	PHP	Nguyen Van Long		Younger brother	Citizen ID Card			01/05/2024	
20.10	PHP	Nguyen Thi Thu Hang		Sister-in-law	Citizen ID Card			01/05/2024	
20.11	PHP	Hai Phong Port Tugboat and Transport Joint Stock Company		Mr. Nguyen Van Dung is a Capital Representative of Port of Hai Phong, a Chairman of the Board of Management of the enterprise, representing 20% of charter capital (Hai Phong Port Tugboat and Transport JSC is a subsidiary of Port of Hai Phong)	Enterprise Registration Certificate	0201040588	24/07/2025	01/05/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
21	PHP	Nguyen Thi Ha Phuong	Secretary to the Board of Management		Citizen ID Card			09/10/2014	
21.01	PHP	Nguyen Van Hoa		Biological father	Citizen ID Card			09/10/2014	
21.02	PHP	Nham Thi Thanh Hang		Biological mother	Citizen ID Card			09/10/2014	
		Nham Thi Thanh Hang		Biological mother	Citizen ID Card			09/10/2014	
21.03	PHP	Nguyen Xuan Hung		Father-in-law	Citizen ID Card			09/10/2014	
21.04	PHP	Hoang Thi Bich Hoa		Mother-in-law	Citizen ID Card			09/10/2014	
21.05	PHP	Nguyen Hoang Anh		Husband	Citizen ID Card			09/10/2014	
	PHP	Nguyen Hoang Anh		Husband	Citizen ID Card			09/10/2014	
21.06	PHP	Nguyen Khanh Han		Daughter	Citizen ID Card			17/08/2015	
21.07	PHP	Nguyen Xuan Phuc		Son	Citizen ID Card			19/03/2022	
21.08	PHP	Nguyen Quang Anh		Younger brother	Citizen ID Card			09/10/2014	
21.09	PHP	Hai Phong Port Training and Technical Services Joint Stock Company		Related organization (Mr. Nguyen Hoang Anh - Husband of Ms. Nguyen Thi Ha Phuong is a Member of the Supervisory Board - Port of Hai Phong Technical Service and Training Company is a subsidiary of Port of Hai Phong)	Enterprise Registration Certificate	0201712800	11/12/2025	05/03/2025	
21.10	PHP	Hoang Dieu Chua Ve Port One Member Limited Company		Related organization (Mr. Nguyen Hoang Anh - Husband of Ms. Nguyen Thi Ha Phuong is a Member of the Supervisory Board - Hoang Dieu Chua Ve Port is a subsidiary of Port of Hai Phong)	Enterprise Registration Certificate	0201712790	15/07/2025	15/07/2025	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
22	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Parent company of Port of Hai Phong	Enterprise Registration Certificate	0100104595	10/07/2025	01/07/2014	
23	PHP	Trade Union of Hai Phong Port Joint Stock Company		Socio-political organization of Port of Hai Phong	Establishment Decision	114/QĐ-CDHHVN	07/07/2014	01/07/2014	Socio-political organizations own shares of Port of Hai Phong

Prepared by



Nguyen Thi Ha Phuong

REPRESENTATIVE OF THE ORGANIZATION
GENERAL DIRECTOR OF THE COMPANY



Le Hong Quan