

RESOLUTION

On the Reappointment of Personnel at the Internal Audit Department
- Port of Hai Phong Joint Stock Company

**BOARD OF MANAGEMENT
PORT OF HAI PHONG JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and subsequent amendments and supplements;

Pursuant to the Charter of organization and operation of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1080/QD-CHP dated April 23, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company promulgating the Internal Corporate Governance Regulations of Port of Hai Phong Joint Stock Company;

Pursuant to Decision No. 1081/QD-CHP dated April 23, 2026 of the Board of Management of Port of Hai Phong Joint Stock Company promulgating the Operational Regulations of the Board of Management of Port of Hai Phong Joint Stock Company;

Pursuant to Proposal No. 1876/TTr-CHP dated 08 July 2026 submitted by the General Director of Port of Hai Phong Joint Stock Company regarding the reappointment of personnel at the Internal Audit Department - Port of Hai Phong Joint Stock Company;

Pursuant to Document No. 157-CV/DU dated 13 July 2026 of the Standing Committee of the Party Committee of Port of Hai Phong Joint Stock Company regarding the reappointment of personnel at the Internal Audit Department - Port of Hai Phong Joint Stock Company;

Pursuant to the Summary of Opinions of Members of the Board of Management of Port of Hai Phong Joint Stock Company No. 146/THYK-HDQT dated 30 July 2026,

RESOLVED:

Article 1. The Board of Management of Port of Hai Phong Joint Stock Company (Port of Hai Phong) hereby approves the reappointment of personnel at the Internal Audit Department of Port of Hai Phong, with the following details:

1. To reappoint Mr. Nguyen Anh Tuan - Deputy Head of the Internal Audit Department of Port of Hai Phong, to continue serving as Deputy Head of the Internal Audit Department of Port of Hai Phong. The term of reappointment shall be 05 years from 28 June 2026.

2. To assign Mr. Nguyen Anh Tuan to continue performing his duties as Deputy Head in charge of the Internal Audit Department of Port of Hai Phong

Article 2. The Board of Management assigns the General Director of the Company, based on the functions, duties, and powers stipulated in the Charter, the Company's Regulations, and the prevailing laws, to implement this Resolution of the Board of Management./.

Recipients:

- As Article 2;
- Standing Committee of the Company's Party Committee (for reporting);
- Board Member;
- Supervisory Board;
- Internal Audit Department;;
- HR Department;
- Filing: Secretary to the Board of Management.

**ON BEHALF OF BOARD OF MANAGEMENT
CHAIRMAN**



Phạm Hong Minh