DONG SON HOLDINGS JOINT STOCK COMPANY -------------	SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom – Happiness ------------------
No.: .148../2026/TB-DSH *Collecting shareholders' opinions in writing*	*Hanoi, July 31, 2026*

Dear : SHAREHOLDERS

- *Pursuant to the Law on Enterprises 2020 and its guiding documents;*
- *Pursuant to the Law on Securities 2019 and its guiding documents;*
- *Pursuant to the Charter of Dong Son Holdings Joint Stock Company (DSH);*
- *Considering the actual operational situation of the Company.*

Company information: Dong Son Holdings Joint Stock Company (securities code: DSH), enterprise code 0104291191. Head office at: No. 2, Nguyen Thi Due Street, Yen Hoa Ward, Hanoi City, Vietnam.

I. Issue/Content for seeking opinions:

The Board of Directors of Dong Son Holdings Joint Stock Company organizes the collection of shareholders' written opinions to approve the following content:

Proposal No. 09/2026/TTr/ĐHĐCĐ/DSH dated July 31, 2026, regarding the amendment of the Company's Charter

Detailed content is in accordance with the attached proposal and is published on the DSH website, Shareholders can download it via the link: https://htds.vn/category/quan-he-co-dong/ban-tin-co-dong/

II. Voting method:

- Shareholders shall record their opinions by marking an "X" or a "v" in 01 (one) of the 03 options: ***Agree or Disagree or No opinion***.
- In case Shareholders authorize another person to exercise the voting right, the authorized person must attach the answered Opinion Ballot and the original Power of Attorney or a valid notarized/certified true copy by a competent authority (the "Power of Attorney"). The Opinion Ballot not accompanied by the Power of Attorney shall be considered an Invalid Ballot.

III. Deadline for submitting the opinion ballot

Shareholders shall send the voted Opinion Ballot to DSH before 17:00 on August 17, 2026, via the following details:

- ✓ Dong Son Holdings Joint Stock Company
- ✓ Address: 11th Floor, CIC Building, No. 2 Nguyen Thi Due Street, Yen Hoa Ward, Hanoi City
- ✓ Recipient: Board of Directors Office Telephone: 024 39335708

Shareholders are requested to send the Opinion Ballot strictly according to the above regulations. If the Opinion Ballot is not returned by the Shareholder within the stipulated deadline, it shall be considered as a ballot not participating in the vote.

IV. Regulations on counting opinion ballots

The Board of Directors will conduct the counting of voting ballots according to the following principles:

1. One (01) share corresponds to one (01) vote.

2. Participating ballots are the Opinion Ballots returned by shareholders via the method and to the address strictly in accordance with the above regulations.

a. Valid opinion ballot:

- It is an Opinion Ballot bearing the seal of DSH, with the full signature and name of the individual shareholder / the legal representative of the institutional shareholder / the authorized representative in case of authorization to vote on the contents of the Opinion Ballot (accompanied by a valid Power of Attorney as prescribed by law), and stamped in the case of institutional shareholders;
- Opinion Ballots returned by shareholders via the correct method, to the correct address, and within the time limit as prescribed in Section III of this Notice.
- The envelope containing the Ballot remains intact before the vote counting is conducted (not opened prior to the time of vote counting);
- The Ballot is not torn;
- The voting content is not erased or altered;
- Valid voting content is the content specifically chosen by the shareholder in 1 of the 3 boxes: ***Approve or Disapprove or No opinion.***

b. Invalid opinion ballot:

- The Opinion Ballot does not meet the regulations of a valid Opinion Ballot;
- If a Shareholder does not mark any box or marks 2 or more boxes for the same voting content, it shall be considered invalid for that specific voting content.

3. Non-participating ballots are the Ballots that shareholders do not return to DSH by the deadline for submitting ballots as prescribed in Section III.

4. The vote counting procedure is carried out in accordance with the provisions of law and the DSH Charter.

5. The Resolution of the General Meeting of Shareholders is passed in the form of collecting shareholders' written opinions if it is approved by shareholders representing more than 50% of the total number of voting rights and has the same validity as a resolution passed at a meeting of the General Meeting of Shareholders.

Sincerely!

Recipients:
- As above;
- Filed: BOD Office.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0104291191 C.T.C.P
CÔNG TY CỔ PHẦN ĐÔNG SƠN HOLDINGS
THÀNH PHỐ HÀ NỘI

NGUYEN THI MINH HUE

DONG SON HOLDINGS JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM **Independence - Freedom – Happiness**
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Hanoi, July 31, 2026

SHAREHOLDER'S WRITTEN OPINION BALLOT

I. Shareholder Information

Shareholder Name:

Address:

Phone Number:

Shareholder code:

Owner Registration No. (Citizen ID/ID Card/Business Registration Certificate):

Number of shares owned: shares

Number of votes: votes

II. Company Information

Company Name: **DONG SON HOLDINGS JOINT STOCK COMPANY**

Head office: CIC Building, No. 2 Nguyen Thi Due Street, Yen Hoa Ward, Hanoi City.

Stock Code: DSH

Enterprise code: 0104291191; Registered for the first time on December 9, 2009; 20th amendment registration on May 14, 2026 issued by the Business Registration and Corporate Finance Division - Hanoi City Department of Finance.

III. Purpose of collecting opinions

The Board of Directors of Dong Son Holdings Joint Stock Company organizes the collection of shareholders' written opinions to approve the following content:

Proposal No. 09/2026/TTr/ĐHĐCĐ/DSH dated July 31, 2026 regarding the amendment of the Company's Charter

IV. Voting content

Approve Proposal No. 09/2026/TTr/ĐHĐCĐ/DSH dated July 31, 2026 regarding the amendment of the Company's Charter (Proposal attached).

Vote

☐ Approve ☐ Disapprove ☐ No opinion

Detailed content is in accordance with the attached proposal and is published on the DSH website, Shareholders can download it via the link: https://htds.vn/category/quan-he-co-dong/ban-tin-co-dong/

V. Voting method:

- Shareholders shall record their opinions by marking an "X" or a "v" (check mark) in 01 (one) of the 03 options: ***Approve or Disapprove or No opinion***.
- In case Shareholders authorize another person to exercise the voting right, the authorized person must attach the answered Opinion Ballot and the original Power of Attorney or a

valid notarized/certified true copy by a competent authority (the "Power of Attorney"). The Opinion Ballot not accompanied by the Power of Attorney shall be considered an invalid Ballot.

1. Valid opinion ballot:

- It is an Opinion Ballot bearing the seal of DSH, with the full signature and name of the individual shareholder / the legal representative of the institutional shareholder / the authorized representative in case of authorization to vote on the contents of the Opinion Ballot (accompanied by a valid Power of Attorney as prescribed by law), and stamped in the case of institutional shareholders;
- Opinion Ballots returned by shareholders via the correct method, to the correct address, and within the time limit as prescribed in Section III of this Notice.
- The envelope containing the Ballot remains intact before the vote counting is conducted (not opened prior to the time of vote counting);
- The Ballot is not torn;
- The voting content is not erased or altered;
- Valid voting content is the content specifically chosen by the shareholder in 1 of the 3 boxes: ***Approve or Disapprove or No opinion.***

2. Invalid opinion ballot:

- The Opinion Ballot does not meet the regulations of a valid Opinion Ballot;
- If a Shareholder does not mark any box or marks 2 or more boxes for the same voting content, it shall be considered invalid for that specific voting content.

VI. Deadline for submitting the opinion ballot

Shareholders shall send the voted Opinion Ballot to DSH before 17:00 on August 17, 2026, via the following details:

- ✓ Dong Son Holdings Joint Stock Company
- ✓ Address: 11th Floor, CIC Building, No. 2 Nguyen Thi Due Street, Yen Hoa Ward, Hanoi City
- ✓ Recipient: Board of Directors Office Phone: 024 39335708

Shareholders are requested to send the Opinion Ballot strictly according to the above regulations. If the Opinion Ballot is not returned by the Shareholder within the stipulated deadline, it shall be considered as not participating in the vote.

Sincerely thank you!

Shareholders/Authorized Persons	ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
(Sign and state full name if the shareholder is an individual; sign by the legal representative, state full name and stamp if the shareholder is an organization)	**CHAIRMAN OF THE BOD**
	CÔNG TY CỔ PHẦN ĐÔNG SƠN HOLDINGS M.S.D.N: 010...91-C.T.C.P THÀNH PHỐ HÀ NỘI
	NGUYEN THI MINH HUE

No: 09/2026/TTr/ĐHĐCĐ/DSH

Hanoi, July 31, 2026

PROPOSAL

GENERAL MEETING OF SHAREHOLDERS

Regarding the amendment of the Company's Charter

Respectfully submitted to: **The General Meeting of Shareholders of Dong Son Holdings Joint Stock Company**

Pursuant to:

- *Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and its guiding documents;*
- *Securities Law No. 54/2019/QH14 dated November 26, 2019;*
- *Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding certain articles on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government;*
- *The Charter of Dong Son Holdings Joint Stock Company;*
- *The actual operational situation of Dong Son Holdings Joint Stock Company.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendment and supplementation of the Company's Charter regarding the regulations on the Legal Representative, with the following contents:

I. The necessity of the amendment

During operations, the organizational scale, investment sectors, and operational scope of the Company are increasingly expanding. The fact that the Company has only one (01) Legal Representative, who is the General Director, may affect the proactiveness and timeliness in executing transactions, signing contracts, and handling arising tasks within specialized fields.

In order to:

- Assign and decentralize executive responsibilities in accordance with the organizational structure of the Company;
- Increase proactiveness and flexibility in production, business, investment, and construction activities;
- Ensure the execution of the Company's transactions is smooth, continuous, and effective;
- Comply with the provisions of the Enterprise Law 2020 regarding an enterprise having one or multiple Legal Representatives,

The Board of Directors proposes amending the Company's Charter towards increasing the number of Legal Representatives from one (01) person to three (03) persons.

II. Content of amendment

Amended article, clause	Current Charter content	Proposed amendment/supplement
Clause 1 Article 3	**Article 3. Legal representative of the Company** The Company has 01 legal representative: The General Director is the legal representative of the Company.	**Article 3. Legal representative of the Company** 1. The Company has 03 legal representatives including: The Chairman of the Board of Directors, the General Director, and 01 (one) Deputy General Director decided by the Board of Directors from time to time. The Board of Directors shall decide on the assignment of the scope of rights, obligations, and responsibilities of each Legal Representative in accordance with the Company's Charter and the provisions of law.

III. The Board of Directors respectfully requests the General Meeting of Shareholders to consider and approve:

- The amendment and supplementation of the Company's Charter regarding the regulations on the Legal Representative as stated in this Proposal;
- Assign the Board of Directors to decide on the amended contents and finalize the Charter to ensure consistency with the Resolution of the General Meeting of Shareholders and legal regulations;
- Assign the Board of Directors to carry out the procedures for registering changes with the competent State Authority as prescribed.

Sincerely!

Recipients:

- *As above;*
- *Filed: Company.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

M.S.D.N: 0104291191 C.T.C.P CÔNG TY CỔ PHẦN ĐÔNG SƠN HOLDINGS THÀNH PHỐ HÀ NỘI

NGUYEN THI MINH HUE

DONG SON HOLDINGS JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness
No. 02/2026/NQ/ĐHĐCĐ/DSH	*Hanoi,... August , 2026*

CÔNG TY CỔ PHẦN ĐÔNG SƠN HOLDINGS M.S.D.N: 0104291191-C.T.C THÀNH PHỐ HÀ NỘI

DRAFT

RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS DONG SON HOLDINGS JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

- Pursuant to the Charter of the Company;

- Pursuant to the Minutes of shareholders' written vote counting dated August ..., 2026.

RESOLUTION

Article 1: Approve Proposal No. 09/2026/TTr/ĐHĐCĐ/DSH dated July 31, 2026, regarding the amendment of the Company's Charter.

Amended article, clause	Current Charter content	Proposed amendment/supplement
Clause 1 Article 3	**Article 3. Legal representative of the Company** The Company has 01 legal representative: The General Director is the legal representative of the Company.	**Article 3. Legal representative of the Company** 1. The Company has 03 legal representatives including: The Chairman of the Board of Directors, the General Director, and 01 (one) Deputy General Director decided by the Board of Directors from time to time. The Board of Directors shall decide on the assignment of the scope of rights, obligations, and responsibilities of each Legal Representative in accordance with the Company's Charter and the provisions of law.

- The General Meeting of Shareholders assigns the Board of Directors to:
  - Decide on the amended contents and finalize the Charter to ensure consistency with the Resolution of the General Meeting of Shareholders and legal regulations.
  - Carry out the procedures for registering changes with the competent State Authority as prescribed.

Article 2: This Resolution takes effect from the date of signing. The Board of Directors and related departments and divisions are responsible for implementing the Resolution of the General Meeting of Shareholders in accordance with legal regulations, the Charter, and other internal regulations of the Company.

ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOD

NGUYEN THI MINH HUE

Recipients:
- Shareholders of the Company;
- Board of Directors; Supervisory Board;
- SSC; HNX;
- Filed: BOD Office.