CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc Lập - Tự Do - Hạnh Phúc

CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC
HIEP PHUOC CORP
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No.: 19 /2026/NQ-HIPC-HĐQT *Ho Chi Minh City, September 11, 2026*

BOARD OF DIRECTORS
HIEP PHUOC INDUSTRIAL PARK JOINT STOCK COMPANY

Pursuant to:

The Charter on Organization and Operation of Hiep Phuoc Industrial Park Joint Stock Company (6th amendment) approved by the 2019 Annual General Meeting of Shareholders on June 28, 2019;

The Internal Corporate Governance Regulations (3rd amendment) promulgated under Resolution No. 19/2023/NQ-HIPC-HĐQT dated May 10, 2023 of the Board of Directors;

Proposal No. 18/2026/TTr-HIPC-TGĐ dated September 07, 2026 of the General Director regarding the plan for organizing the 2026 Extraordinary General Meeting of Shareholders of Hiep Phuoc Industrial Park Joint Stock Company;

Minutes of collection of opinions of the Board of Directors members No. 16/2026/BB-HIPC-HĐQT dated September 10, 2026,

RESOLVES

Article 1: Agree on the plan for organizing the 2026 Extraordinary General Meeting of Shareholders with the main contents as follows:

- Expected time for organizing the meeting: **October 28, 2026.**
- The deadline for the Board of Directors to issue and disclose information related to the Resolution on organizing the meeting: **September 11, 2026.**
- Record date to finalize the list of shareholders invited to attend the 2026 Extraordinary General Meeting of Shareholders: **October 01, 2026**.
- List of proposals expected to be submitted to the 2026 Extraordinary General Meeting of Shareholders:
  - Proposal on requesting in-principle approval for Adjusting the Investment Project for Construction and Business of Infrastructure of Hiep Phuoc Industrial Park - Phase 2 and in-principle approval for increasing charter capital.
  - Proposal on the dismissal and supplementary election of members of the Board of Directors for Term IV (2022 – 2027).
  - Other proposals (if any).

Article 2: Assign the General Director to direct functional departments to finalize dossiers and documents to submit to the Board of Directors regarding the contents to be reported at the Meeting, and to carry out reporting, information disclosure, etc., regarding the organization of the Meeting in accordance with regulations.

Article 3: This Resolution takes effect from the date of signing. The General Director and relevant departments are responsible for implementing this Resolution.

Recipients:
- As Article 3;
- BOD, Supervisory Board;
- Information disclosure;
- Archived: (HR-Admin, Company Secretary).

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

Nguyen Van Thinh