



RESOLUTION

Re: Personnel Affairs at PVChem

THE BOARD OF DIRECTORS

PETROVIETNAM CHEMICAL AND SERVICES CORPORATION – JSC

Based on the Charter of Organization and Operation of PetroVietnam Chemicals and Services Corporation - Joint Stock Company (PVChem);

Based on the Regulation on Management of Holders of titles, positions and representatives of PVChem capital in other enterprises;

Based on Resolution No. 7973/NQ-CNNL dated September 12, 2026 of the Board of Members of Vietnam National Energy and Industry Group (Petrovietnam) on PVChem's personnel work;

Based on Petrovietnam's Official Letter No. 7974/CNNL-QTNL dated September 12, 2026 on PVChem's personnel work;

Based on Resolution No. 68-NQ/DU dated September 14, 2026 of the PVChem Party Committee on cadre work;

Considering the proposal of the General Director of PVChem in Official Letter No. 66/BTGD-DTH dated September 14, 2026 on personnel work and based on the Minutes of the Board of Directors meeting No. 1320/BB-PVChem dated September 14, 2026.

RESOLVED:

Article 1. Approval:

- Mr. Duong Tri Hoi resigned from the position of General Director of PVChem to perform other tasks under the transfer of Petrovietnam;
- Assign the task of being in charge of the Executive Board to Mr. Bui Tuan Ngoc - Deputy General Director of PVChem.

Article 2. The General Director, the Chief Accountant, the Head of the Human Resources Organization Board and the individuals named in Article 1 shall be responsible for the implementation of this Resolution./.

**ON BE HALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Truong Dai Nghia