

DECISION

**Re: Mr. Duong Tri Hoi resigned from the position of General Director
PetroVietnam Chemicals and Services Corporation-JSC**



THE BOARD OF DIRECTORS

PETROVIETNAM CHEMICAL AND SERVICES CORPORATION – JSC

Based on the Charter of Organization and Operation of PetroVietnam Chemicals and Services Corporation - Joint Stock Company (PVChem);

Based on the Regulation on Management of Holders of titles, positions and representatives of PVChem capital in other enterprises;

Based on Resolution No. 7973/NQ-CNNL dated September 12, 2026 of the Board of Members of Vietnam National Energy and Industry Group (Petrovietnam) on PVChem's personnel work;

Based on Petrovietnam's Official Letter No. 7974/CNNL-QTNL dated September 12, 2026 on PVChem's personnel work;

Based on Resolution No. 1321/NQ-PVChem dated September 14, 2026 of PVChem's Board of Directors on personnel work;

Considering the proposal of the General Director in Official Letter No. 66/BTGD-DTH dated 14/9/2026 on personnel work and based on the Minutes of the Board of Directors Meeting No. 1320/BB-PVChem dated 14/9/2026.

DECISION:

Article 1. Mr. Duong Tri Hoi resigned from the position of General Director of PetroVietnam Chemical and Services Corporation (PVChem) to perform other tasks under the transfer of Petrovietnam.

Article 2. The Decision takes effect from September 14, 2026.

Article 3. General Director, Chief Accountant, Heads of relevant Departments/Offices of the Parent Company - PVChem, Directors of Branches, Capital Representatives of PVChem at member units and Mr. Duong Tri Hoi shall be responsible for the implementation of this Decision./.

**ON BE HALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Truong Dai Nghia