Ký bởi: CTCP CS Phước Hòa
Ngày ký: 17-09-2026 15:05:08 +07:00

VIETNAM RUBBER INDUSTRY GROUP **PHUOC HOA RUBBER JOINT STOCK COMPANY**	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom - Happiness**
No: 1411/CSPH-TCKT	*Ho Chi Minh City, September 17, 2026*
Re: Disclosure of the Notice, Invitation Letter, Power of Attorney and Agenda for the 2026 Extraordinary General Meeting of shareholders.	

EXTRAORDINARY INFORMATION DISCLOSURE

To:
- The State Securities Commission;
- Ho Chi Minh City Stock Exchange.

1. Organization name: PHUOC HOA RUBBER JOINT STOCK COMPANY

- Stock code: PHR
- Head office address: Hamlet 2A, Phuoc Hoa Commune, Ho Chi Minh City
- Tel: 02743 657 111 Fax: 02743 657 110
- Email: tckt@phr.vn

2. Content of information disclosure:

On September 17, 2026, Phuoc Hoa Rubber Joint Stock Company disclosed information regarding the Notice, Invitation Letter, Power of Attorney and Agenda for the 2026 Extraordinary General Meeting of Shareholders.

3. This information was disclosed on the Company's website on September 17, 2026 at the link: www.phr.vn/Shareholder Information.

We hereby certify that the information disclosed above is true and we take full responsibility before the law for the contents of the disclosed information.

Attached documents: Notice, Invitation Letter, Power of Attorney, and Document ./.

Receiving place:
- As stated above;
- Company website;
- Archived: Office, Accounting and Finance Department.

PERSON AUTHORIZED TO DISCLOSE INFORMATION

M.S.D.N:3700147532-C.T.C.P. CÔNG TY CỔ PHẦN CAO SU PHƯỚC HÒA X.PHƯỚC HÒA-TP.HỒ CHÍ MINH

Vo Thanh Hai

CÔNG TY CỔ PHẦN CAO SU PHƯỚC HÒA

Digitally signed by CÔNG TY CỔ PHẦN CAO SU PHƯỚC HÒA
DN: C=VN, CN=CÔNG TY CỔ PHẦN CAO SU PHƯỚC HÒA, ST=Bình Dương, UID=MST:3700147532
Reason: I am the author of this document
Location:
Date: 2026.09.17 15:35:05+07'00'
Foxit PDF Reader Version: 2025.3.0

PHUOC HOA RUBBER JOINT STOCK COMPANY
Phuoc Hoa So Hamlet, Phuoc Hoa Commune, Ho Chi Minh City, Vietnam
Điện thoại: (0274) 3657 106 - Website: http://www.phr.vn/
Enterprise Registration Certificate No.: 3700147532

Ho Chi Minh City, September 17th, 2026

NOTICE OF INVITATION
The 2026 Extraordinary General Meeting of Shareholders

To: Valued Shareholders

The Board of Directors of Phuoc Hoa Rubber Joint Stock Company cordially invites our valued shareholders to attend the 2026 Extraordinary General Meeting of Shareholders (EGM) with the following details:

1. Time: 08:30 AM, October 16, 2026.

2. Meeting Format: Virtual / Online meeting (or Hybrid format combining in-person and online attendance).

3. Meeting Venue:

Hall of the Culture and Sports Center, Phuoc Hoa Rubber Joint Stock Company
Hamlet Phuoc Hoa So, Phuoc Hoa Commune, Ho Chi Minh City, Vietnam.

4. Link to register for the online General Meeting: Shareholders / Authorized representatives are kindly requested to visit: https://phr-dhcd-2026.web.app/ and log in using the credentials provided in the official Invitation Letter sent to shareholders.

(The e-voting and virtual meeting system will remain open until the Meeting Presidium officially announces the closing of the Meeting).

5. Meeting Agenda: Attached to this Notice of Invitation.

6. Meeting Documents: All relevant meeting documents and materials are published on the Company's official website at https://phr.vn under the Investor Relations section.

7. Proxy/Authorization: Shareholders unable to attend the Meeting may authorize a representative by completing the attached Power of Attorney (Proxy Form) and submitting it to the Company before 16:00 PM on October 12, 2026 (The Proxy Form must bear an original wet-ink signature. In case of institutional shareholders, the document must be signed by the legal representative and sealed with the entity's official seal).

8. Contact & Document Submission Address:

- Phuoc Hoa Rubber Joint Stock Company
- Address: Phuoc Hoa So Hamlet, Phuoc Hoa Commune, Ho Chi Minh City, Vietnam
- Telephone: (0274) 3657 106
- Finance and Accounting Department. Email: tckt@phr.vn
- Or contact: Mr. Doan Son Long, IT Support – 0909.420.512. Email: cntt@phr.vn

This Notice may serve as an official invitation in the event that a shareholder does not receive the hard-copy Invitation Letter to the 2026 Extraordinary General Meeting of Shareholders.

It is our honor to welcome all shareholders to the 2026 Extraordinary General Meeting of Shareholders.

Yours sincerely,

ON BEHALF OF THE BOD
CHAIRMAN

M.S.D.N:3700147532-C.T.C.P
CÔNG TY CỔ PHẦN CAO SU PHƯỚC HÒA
X.PHƯỚC HÒA-TP.HỒ CHÍ MINH

Huynh Kim Nhut

SOCIALIST REPUBLIC OF VIETNAM
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..................., [day]........[month].........[year] 2026

POWER OF ATTORNEY

TO ATTEND THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS PHUOC HOA RUBBER JOINT STOCK COMPANY

To: Phuoc Hoa Rubber Joint Stock Company

1. The Authorizer (Principal):

Full Name of Individual / Organization: ....

ID Card / Citizen ID / Passport / Business Registration No.: ....

Date of issue: .... Place of issue: ....

Registered Address: ....

Telephone: ....

Total shares owned: .... shares ....

(In words: ....)

2. The Authorized Representative (Proxy):

Full Name of Individual / Organization: ....

ID Card / Citizen ID / Passport / Business Registration No.: ....

Date of issue: .... Place of issue: ....

Registered Address: ....

Telephone: ....

Email (*): ....

Number of authorized shares: .... shares

(In words: ....)

Or ☐ Authorize Mr. Huynh Kim Nhut - Chairman of the Board of Directors of the Company.

Or ☐ Authorize Mr. Tran Hoang Giang - Member of the Board of Directors, General Director of the Company.

3. Scope of Authorization:

The Proxy shall represent the Principal to attend the 2026 Extraordinary General Meeting of Shareholders of Phuoc Hoa Rubber Joint Stock Company and shall be entitled to exercise all rights and perform all obligations pertaining to the authorized shares during the Meeting. This Power of Attorney is valid until the conclusion of the 2026 Extraordinary

General Meeting of Shareholders of Phuoc Hoa Rubber Joint Stock Company. I/We shall assume full legal responsibility for this authorization and undertake to strictly comply with all relevant laws and regulations./.

Notes:

- *If the Principal is an institutional shareholder, this document must be executed with the signature of the legal representative and stamped with the organization's seal.*
- *This Power of Attorney shall only be legally effective if it is submitted to the Organizing Committee prior to the official opening of the Meeting.*
- *(*): The email address of the Proxy is mandatory to ensure timely delivery of online login credentials and voting access (the Authorized Person must present their Citizen Identity Card (ID)).*

AUTHORIZED	**AUTHORIZING**
(Sign, write full name)	*(Signature, full name, and seal)*

VIETNAM RUBBER INDUSTRY GROUP
PHUOC HOA RUBBER JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, September 17th, 2026

INVITATION LETTER

Re: hold the Extraordinary General Meeting of Shareholders in 2026

To: Valued Shareholders

Full Name: **[SHAREHOLDER'S FULL NAME]**

Shareholder Code: Number of Shares:

The Board of Directors of Phuoc Hoa Rubber Joint Stock Company cordially invites our valued shareholders to attend the 2026 Extraordinary General Meeting of Shareholders, with the following details:

1. Time: 08:30 AM, Friday, October 16th, 2026.

2. Venue:

Hall of the Culture and Sports Center, Phuoc Hoa Rubber Joint Stock Company
Hamlet Phuoc Hoa So, Phuoc Hoa Commune, Ho Chi Minh City.

3. Congress content:

- Approval of amendments and supplements the company's business lines;
- Approval of amendments and supplements to the Company’s Charter on Organization and Operation;
- Approval of amendments and supplements to the Operating Regulations of the Company’s Board of Directors;
- Approval of the dismissal of a member of the Board of Directors of Phuoc Hoa Rubber Joint Stock Company for the 2023–2028 term.

4. Eligibility: All shareholders owning shares of Phuoc Hoa Rubber Joint Stock Company who are named in the list of shareholders as of the record date, September 14th, 2026.

- Upon attendance, shareholders are kindly requested to present their Citizen Identity Card, Power of Attorney (if any), or Letter of Introduction (for institutional representatives).

- To facilitate the organization, shareholders eligible to attend the General Meeting of Shareholders are requested to confirm their attendance or submit a

Power of Attorney to Phuoc Hoa Rubber Joint Stock Company by **October 12th, 2026**, at the following address:

QR Code	**CONFIRM ONLINE** Shareholders can use their phones to scan the QR code on the left to open the personal verification link (no login or email required). The system will record the information automatically. Personal link: http://............

For any technical assistance during the process, please contact:

- Finance and Accounting Department. Email: tckt@phr.vn
- Or contact: Mr. Doan Son Long, IT Support – 0909.420.512. Email: cntt@phr.vn

➢ Detailed information regarding the General Meeting documents is posted on the Company's website at: **http://phr.vn/shareholder_news/information disclosure.**

Best regards./.

ON BEHALF OF THE BOD
CHAIRMAN

CÔNG TY CỔ PHẦN CAO SU PHƯỚC HÒA
M.S.D.N:3700147532-C.T.C.P
X.PHƯỚC HÒA-TP.HỒ CHÍ MINH

Huynh Kim Nhut

VIETNAM RUBBER GROUP
PHUOC HOA RUBBER JSC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, September 17th, 2026

AGENDA

THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
PHUOC HOA RUBBER JOINT STOCK COMPANY

Meeting Format: Virtual / Online *(or Hybrid combining in-person and online attendance).*

Meeting Venue: Meeting Hall of the Cultural and Sports Center, Phuoc Hoa Rubber Joint Stock Company, Phuoc Hoa So Hamlet, Phuoc Hoa Commune, Ho Chi Minh City, Vietnam.

Time: 08:30 AM, Friday, October 16th, 2026.

No.	Content / Items
1	Welcome delegates and shareholders logging into the online meeting software
2	National Anthem Ceremony
3	Opening remarks and introduction of delegates and honorable guests
4	Report on shareholder eligibility verification results
5	- Presentation of the Presidium and the Secretariat; - Approval of the Vote Counting Committee composition.
6	- Approval of the Meeting Agenda and Working Regulations for the Virtual Extraordinary General Meeting of Shareholders; - Announcement of the 1st Voting results.
7	Proposal for approval of amendments and supplements to the Company's registered business lines

No.	Content / Items
8	Proposal for approval of amendments and supplements to the Charter of Organization and Operation of the Company
9	Proposal for approval of amendments and supplements to the Operational Regulations of the Board of Directors
10	Proposal for approval of the dismissal of member(s) of the Board of Directors of Phuoc Hoa Rubber Joint Stock Company for the 2023 – 2028 term
11	- Discussion; - Voting and announcement of voting results on submitted meeting proposals (2nd Voting).
12	Presentation of flowers of appreciation to dismissed member(s) of the Board of Directors
13	Remarks by Leader(s) of Vietnam Rubber Group (if any)
14	Break / Intermission
15	- Approval of the Meeting Minutes; - Approval of the Meeting Resolution; - Voting and announcement of the results of the third vote.
16	- Closing of the Meeting; - Closing Ceremony.