

VIETNAM NATIONAL INDUSTRY –
ENERGY GROUP
**PETROVIETNAM CHEMICAL AND
SERVICES CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 1347/PVChem-BOD
Re: Change in Personnel

Hanoi, day 15 month 09 year 2026

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Based on Resolution No. 1321/NQ-PVChem, Resolution No. 1322/NQ-PVChem, Decision No. 1323/QD-PVChem, Decision No. 1324/QD-PVChem dated September 14, 2026 of the Board of Directors of PetroVietnam Chemicals and Services Corporation - Joint Stock Company (PVChem) on personnel issue at PVChem, we would like to announce the change of personnel of PVChem as follows:

1. In case of appointment:

- Mr. Bui Tuan Ngoc
- Former position in the organization: Deputy General Director of PVChem
- Newly appointed position: Deputy General Director in charge of PVChem's Executive Board
- Term: Until PVChem's Board of Directors decides otherwise.
- Effective date: 14/9/2026

2. In case of dismissal:

Dismissal of General Director of PVChem

- Mr. Duong Tri Hoi
- Former position in the organization: General Director of PVChem
- Dismissed position: General Director of PVChem
- Current position: After the dismissal, Mr. Duong Tri Hoi is no longer an internal person of the company.
- Reason: Performing new tasks at PetroVietnam Gas Corporation as assigned and dispatched by Vietnam National Energy - Industry Group
- Effective date: 14/9/2026.

Termination of PVChem Board of Directors Membership

- Mr. Duong Tri Hoi
- Former position in the organization: Member of the Board of Directors of PVChem



- Dismissed position: Member of the Board of Directors of PVChem
- Current position: After the dismissal, Mr. Duong Tri Hoi is no longer an internal person of the company.
- Reason: Performing new tasks at PetroVietnam Gas Corporation as assigned and dispatched by Vietnam National Energy - Industry Group
- Effective date: 14/9/2026.

This information was published on the PVChem's website on September 15 2026, as in the link www.pvchem.com.vn.

Recipients:

- As above;
- The State Securities Commission of Vietnam (for reporting);
- The Board of Directors and the General Director (via e-copy, for reporting);
- Filed at the Administrative Office and the Company Secretariat of PVChem.

**PERSON AUTHORIZED TO
DISCLOSE INFORMATION**



Dang Trung Hieu



Attached documents: Resolution No. 1321/NQ-PVChem, Resolution No. 1322/NQ-PVChem, Decision No. 1323/QD-PVChem, Decision No. 1324/QD-PVChem dated September 14, 2026.