

DECISION

**Re: Assignment of tasks in charge of the Executive Board
PetroVietnam Chemicals and Services Corporation - Joint Stock Company**



THE BOARD OF DIRECTORS PETROVIETNAM CHEMICAL AND SERVICES CORPORATION – JSC

Based on the Charter of Organization and Operation of PetroVietnam Chemicals and Services Corporation - Joint Stock Company (PVChem);

Based on the Regulation on Management of Holders of titles, positions and representatives of PVChem capital in other enterprises;

Based on Resolution No. 7973/NQ-CNNL dated September 12, 2026 of the Board of Members of Vietnam National Energy and Industry Group (Petrovietnam) on PVChem's personnel work;

Based on Petrovietnam's Official Letter No. 7974/CNNL-QTNL dated September 12, 2026 on PVChem's personnel work;

Based on Resolution No. 1321/NQ-PVChem dated September 14, 2026 of PVChem's Board of Directors on personnel work;

Considering the proposal of the General Director of PVChem in Official Letter No. 66/BTGD-DTH dated September 14, 2026 on personnel work and based on the Minutes of the Board of Directors meeting No. 1320/BB-PVChem dated September 14, 2026.

DECISION:

Article 1. Assign Mr. Bui Tuan Ngoc - Deputy General Director of PetroVietnam Chemicals and Services Corporation - Joint Stock Company (PVChem) to be in charge of PVChem's Executive Board.

Mr. Bui Tuan Ngoc performs tasks and powers in accordance with the law, Petrovietnam, the Charter, internal regulations and regulations of PVChem; is responsible before the law, Petrovietnam, the General Meeting of Shareholders and the Board of Directors of PVChem for the performance of assigned tasks.

Article 2. This Decision takes effect from September 14, 2026 until the Board of Directors makes another decision.

Article 3. General Director, Chief Accountant, Heads of relevant Departments/Offices of the Parent Company - PVChem, Directors of Branches, Representatives of PVChem's capital at member units and Mr. Bui Tuan Ngoc shall be responsible for the implementation of this Decision./.

**ON BE HALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Truong Dai Nghia