CÔNG TY CỔ PHẦN DICERA HOLDINGS
DICERA HOLDINGS JOINT STOCK

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Số : 280 /DICERA
No. /DICERA

TP HCM, ngày 22 tháng 09 năm 2026
Ho Chi Minh city, September 22, 2026

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
EXTRAORDINARY INFORMATION DISCLOSURE

Kính gửi: Sở Giao dịch chứng khoán TP.HCM
Respectfully to: *Hochiminh Stock Exchange*

- Tên tổ chức/Name of Organization: CÔNG TY CỔ PHẦN DICERA HOLDINGS/DICERA HOLDINGS JOINT STOCK
- Mã chứng khoán/ Stock code: DC4
- Địa chỉ trụ sở chính/ Address: Tòa nhà Ruby Tower, số 12, đường 3 tháng 2, Phường Tam thắng, TP Hồ Chí Minh/ Ruby Tower Building, 3/2 Street, Ward Tam Thang, Ho Chi Minh City.
- Điện thoại/ Tel: 0254.3613518

Nội dung thông tin công bố/ Content of information disclosure:

Nghị quyết HĐQT số 93/QĐ-HĐQT.NK5 ngày 22/09/2026 về việc thông qua kết quả phát hành cổ phiếu thưởng theo chương trình lựa chọn cho người lao động/*Board of Directors Resolution No. 93/QĐ-HĐQT.NK5 dated September 22, 2026, regarding the approval of the results of the issuance of bonus shares under the employee stock option program.*

Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 22/09/2026 tại đường dẫn: www.dicera.vn mục "Quan hệ cổ đông"/ *This information was published on the Company's website on September 22, 2026 at the link:* ***www.dicera.vn****, The section "Shareholder relations"*

Chúng tôi cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby commit that the information published above is true and take full responsibility before the law for the content of the published information.*

CÔNG TY CP DICERA HOLDINGS
DICERA HOLDINGS JOINT STOCK
NGƯỜI ỦY QUYỀN CÔNG BỐ THÔNG TIN
AUTHORIZED PERSON TO DISCLOSE INFORMATION

CÔNG TY CỔ PHẦN DICERA HOLDINGS
DICERA
HOLDINGS
M.S.D.N: 3500686978

PHÓ TỔNG GIÁM ĐỐC
Nguyễn Tuyết Hoa

Tài liệu đính kèm/Attached documents:
- *Nghị quyết/Resolution No. 93/QĐ-HĐQT.NK5*

DICERA HOLDINGS JSC	**SOCIALIST REPUBLIC OF VIETNAM**
------------------------	**Independence - Freedom - Happiness**

No.: 93/NQ-HDQT.NK5	*Ho Chi Minh City, September 22, 2026*

RESOLUTION OF THE BOARD OF DIRECTORS
DICERA HOLDINGS JOINT STOCK COMPANY

(Re: Approval of the results of the bonus share issuance under the employee selection program)

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly on 17 June 2020, as amended and supplemented;*
- *The Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 26 November 2019, as amended and supplemented;*
- *Government Decree No. 155/2020/ND-CP dated 31 December 2020 detailing the implementation of a number of articles of the Law on Securities, and Government Decree No. 245/2025/ND-CP dated 11 September 2025 amending and supplementing a number of articles of Decree No. 155/2020/ND-CP;*
- *The Charter of DICERA Holdings Joint Stock Company;*
- *Resolution No. 01/NQ-DHDCD.2026 dated 25 April 2026 of the 2026 Annual General Meeting of Shareholders;*
- *Resolution No. 87/NQ-HDQT.NK5 dated 18 July 2026 and Resolution No. 89/NQ-HDQT.NK5 dated 22 August 2026 of the Board of Directors of DICERA Holdings Joint Stock Company;*
- *Minutes of the Board of Directors Meeting No. 93/BB-HDQT.NK5 dated September 22, 2026 of the Board of Directors of DICERA Holdings Joint Stock Company.*
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HEREBY RESOLVES

Article 1: To approve the results of the bonus share issuance under the employee selection program, specifically as follows:

1. Number of shares distributed (issued): 1,969,800 shares, equivalent to 99.59% of the total number of shares proposed to be issued.
2. Number of shares not distributed (issued): 8,000 shares.

   Reason for non-distribution: Mr. Tran Manh Cuong tendered his resignation, and the Company issued a decision terminating his labor contract with effect from September 01, 2026.

   Pursuant to the Issuance Plan approved by the 2026 Annual General Meeting of Shareholders, the Board of Directors resolves not to distribute 8,000 bonus shares to Mr. Tran Manh Cuong and not to redistribute such shares to any other eligible persons.
3. Total number of employees receiving bonus shares: 85 employees.

Article 2: To approve the increase in the Company's charter capital, specifically as follows:

- Charter capital before the increase: VND 1,080,586,670,000.
- Increase in charter capital: VND 19,698,000,000.
- Charter capital after the increase: VND 1,100,284,670,000.
- Number of shares after the capital increase: 110,028,467 ordinary shares.

- Par value per share: VND 10,000.
- Form of capital increase: Issuance of bonus shares under the Company's employee selection program.

Article 3: To approve the amendment to Clause 1, Article 6 of the Company's Charter, specifically as follows:

"Article 6. Charter capital and shares

1. The charter capital of the Company is VND 1,100,284,670,000 (One trillion, one hundred billion, two hundred eighty-four million, six hundred seventy thousand Vietnamese dong only).

The total charter capital of the Company is divided into 110,028,467 shares with a par value of VND 10,000 per share."

All other provisions of the Company's Charter remain unchanged.

The Board of Directors authorizes the Chairperson of the Board of Directors, concurrently the Legal Representative of the Company, to finalize, sign and promulgate the amended Charter of the Company by incorporating the amendment set forth in this Article into the Company's current Charter in accordance with law.

Article 4: Members of the Board of Directors, the Company's Board of Management, relevant departments, units and individuals shall be responsible for implementing this Resolution.

This Resolution shall take effect from the date of signing./.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON

CÔNG TY CỔ PHẦN DICERA HOLDINGS

Digitally signed by CÔNG TY CỔ PHẦN DICERA HOLDINGS
DN: C=VN, S=Hồ Chí Minh, O=CÔNG TY CỔ PHẦN DICERA HOLDINGS, CN=CÔNG TY CỔ PHẦN DICERA HOLDINGS, OID.0.9.2342.19200300.100.1.1=MST:3500686978
Reason: I am the author of this document
Location: your signing location here
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Recipients:
- As stated in Article 4;
- Filed.