



RESOLUTION

**Re: Personnel Affairs at the Parent Company - PVChem
and PVChem Industrial Engineering Services Co., Ltd.**

THE BOARD OF DIRECTORS

PETROVIETNAM CHEMICAL AND SERVICES CORPORATION – JSC

Based on the Charter of Organization and Operation of PetroVietnam Chemicals and Services Corporation - Joint Stock Company (PVChem);

Based on the Regulation on Management of Holders of titles, positions and representatives of PVChem capital in other enterprises;

Based on Decision No. 1190/QD-PVChem dated August 12, 2026 of the Board of Directors of PVChem on amending and supplementing a number of contents specified in the Regulation on management of title holders and representatives of PVChem's capital interests in other enterprises issued together with Decision No. 1322/QD-PVChem dated December 10, 2025;

Based on Resolution No. 69-NQ/DU dated September 18, 2026 of the PVChem Party Committee on personnel affairs at the Parent Company - PVChem, PVChem-ITS;

Considering the proposal of the Head of the Internal Audit Committee in Official Letter No. 38/BC-KTNB dated 10/9/2026 on personnel at the Internal Audit Committee and the Summary of Opinions of the Board of Directors of PVChem No. 117/TK-HDQT dated September 16, 2026.

RESOLVED:

Article 1. Approving the guidelines for personnel affairs at the Internal Audit Board of PVChem and PVChem Industrial Technical Services Co., Ltd. (PVChem-ITS), specifically as follows:

- Mr. Tran Phu - Deputy Head of the Finance and Planning Department of PVChem resigned from the position of Member of PVChem Internal Audit Committee.
- Transferring and assigning Ms. Pham Thi Van Anh - Chief Accountant of PVChem-ITS to be a member of PVChem Internal Audit Committee.

Article 2. The General Director, the Head of PVChem Internal Audit Committee, the Head of PVChem's Human Resources Division, the representative of PVChem's capital at PVChem-ITS Company and the individuals named in *Article 1* shall be responsible for the implementation of this Resolution.

**ON BE HALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Truong Dai Nghia