



DECISION

**Re: Mr. Tran Phu resigned from the position of
Member of PVChem Internal Audit Committee**

THE BOARD OF DIRECTORS PETROVIETNAM CHEMICAL AND SERVICES CORPORATION – JSC

Based on the Charter of Organization and Operation of PetroVietnam Chemicals and Services Corporation - Joint Stock Company (PVChem);

Based on the Regulation on Management of Holders of titles, positions, representatives of PVChem's capital interests in other enterprises;

Based on Decision No. 1190/QD-PVChem dated August 12, 2026 of the Board of Directors of PVChem on amending and supplementing a number of contents specified in the Regulation on management of title holders and representatives of PVChem's capital interests in other enterprises issued together with Decision No. 1322/QD-PVChem dated December 10, 2025;

Based on Resolution No. 1397/NQ-PVChem dated September 22, 2026 of the Board of Directors of PVChem on Personnel Affairs at the Parent Company - PVChem;

Considering the proposal of the Head of the Internal Audit Committee in Official Letter No. 38/BC-KTNB dated 10/9/2026 on the personnel at the Internal Audit Committee and the Summary of Opinions of the Board of Directors of PVChem No. 117/TK-HDQT dated September 16, 2026.

DECISION:

Article 1. Mr. Tran Phu - Deputy Head of the Finance and Planning Department of PVChem resigned from the position of Member of PVChem Internal Audit Committee.

Article 2. This Decision takes effect from October 1, 2026.

Article 3. The General Director, Chief Accountant, the Head of PVChem Internal Audit Committee, Heads of relevant Departments/Offices of the parent company-PVChem and the individuals named in *Article 1* shall be responsible for the implementation of this Decision./.

**ON BE HALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Truong Dai Nghia