

VIETNAM NATIONAL INDUSTRY –
ENERGY GROUP
**PETROVIETNAM CHEMICAL AND
SERVICES CORPORATION**

No. 1400...../PVChem-BOD
Re: Change in Personnel

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hanoi, September 23, 2026

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Based on Resolution No. 1321/NQ-PVChem, Resolution No. 1322/NQ-PVChem, Decision No. 1323/QD-PVChem, Decision No. 1324/QD-PVChem dated September 14, 2026 of the Board of Directors of PetroVietnam Chemicals and Services Corporation - Joint Stock Company (PVChem) on personnel issue at PVChem, we would like to announce the change of personnel of PVChem as follows:

1. In case of appointment:

- Ms. Pham Thi Van Anh
- Former position in the organization: Chief Accountant of PVChem Industrial Engineering Services Co., Ltd. (PVChem-ITS)
- Newly appointed position: Member of PVChem Internal Audit Committee
- Term of appointment: Fixed-term
- Effective date: 01/10/2026.

2. In case of dismissal:

- Mr. Tran Phu
- Former position in the organization: Member of PVChem Internal Audit Committee
- Dismissed position: Member of PVChem Internal Audit Committee
- Position still held: After the dismissal, Mr. Tran Phu is no longer an internal person of the company
- Reason for dismissal: Dispatch of staff within PVChem
- Effective date: 01/10/2026.

This information was published on PVChem's website on September 23, 2026 at the www.pvchem.com.vn link.

Recipients:

- As above;
- The State Securities Commission of Vietnam (for reporting);
- The Board of Directors and the General Director (via e-copy, for reporting);
- Filed at the Administrative Office and the Company Secretariat of PVChem.

**PERSON AUTHORIZED TO
DISCLOSE INFORMATION**



Dang Trung Hieu

Attached documents: Resolution No. 1397/NQ-PVChem, Decision No. 1398/QD-PVChem, Decision No. 1399/QD-PVChem dated September 22, 2026.