IDICO CORPORATION
IDICO INVESTMENT CONSTRUCTION OIL AND NATURAL GAS JOINT STOCK COMPANY

No.: 497/CT-TCKT

V/v: First cash dividend advance for 2026

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh City, September 07th, 2026

INFORMATION DISCLOSURE
Respectfully To: Hanoi Stock Exchange (HNX)

1. Name of Organization: **IDICO INVESTMENT CONSTRUCTION OIL AND NATURAL GAS JOINT STOCK COMPANY**

- Stock code: ICN
- Address: 326 Nguyen An Ninh Street, Tam Thang Ward, Ho Chi Minh City
- Tel: 02543.838423 - 02543.838426 Fax: 02543.838422
- E-mail: vanthu.idicoconac@gmail.com
- Website: idicoconac.vn

2. Content of information disclosure: Resolution No. 15/NQ-CT dated 07/9/2026 First cash dividend advance for 2026.

3. This information was published on the Company's website on September 07th, 2026 at the link idicoconac.vn (Section Investor Relationship)

We hereby commit that the information published above is true and take full responsibility before the law for the content of the published information.

Organizational Representative
Person authorized to disclose information

CÔNG TY CỔ PHẦN ĐẦU TƯ XÂY DỰNG DẦU KHÍ IDICO
M.S.D.N: 3500101297
P. TAM THẮNG - TP. HỒ CHÍ MINH

KT. GIÁM ĐỐC
PHÓ GIÁM ĐỐC
Vũ Anh Tuấn

Receiver:
- As above;
- BoD, BoS;
- BoM (reporting);
- Archive VPTH, TCKT.

IDICO-CONAC

Ký bởi: CÔNG TY CỔ PHẦN ĐẦU TƯ XÂY DỰNG KHÍ IDICO
Email: vanthu.idicoconac@gmail.com
Thời gian ký: 07/09/2026 11:11:39

IDICO CORPORATION
IDICO INVESTMENT CONSTRUCTION OIL AND NATURAL GAS JOINT STOCK COMPANY

No.: 15 /NQ-CT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Ho Chi Minh city, September 07, 2026

RESOLUTION

Re: First cash dividend advance for 2026

BOARD OF DIRECTORS
IDICO INVESTMENT CONSTRUCTION OIL AND NATURAL GAS JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14;

Pursuant to the Law on Securities No. 54/2019/QH14;

Pursuant to the Charter of Idico Investment Construction Oil And Natural Gas Joint Stock Company;

Pursuant to Resolution No. 08/2026/NQ-ĐHĐCĐ dated April 22, 2026, of the 2026 Annual General Meeting of Shareholders of Idico Investment Construction Oil And Natural Gas Joint Stock Company;

Based on the production and business results for the first six months of 2026 and the accumulated undistributed profit as of June 30, 2026;

Considering Proposal No. 101/TTr-CT dated 04/9/2026 of the Director of Idico Investment Construction Oil And Natural Gas Joint Stock Company and based on the approval of the members of the Board of Directors via the written opinion form dated 04/9/2026,

DECISION:

Article 1: Approval of the first dividend advance for 2026 for shareholders, with specific details as follows:

- Implementation rate: 8% per share (01 share receives 800 VND).
- Form of payment: In cash.
- Payment schedule:
  + Last registration date: 21/09/2026
  + Payment date: 12/10/2026

Article 2: The Director of the Company and relevant departments shall implement the necessary procedures for dividend payment to shareholders in accordance with current regulations.

Article 3: This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Director, Deputy Directors, the Chief Accountant, and relevant departments are responsible for implementing this Resolution.

Receiver:
- As above;
- BoS;
- Archive VPTH, TCKT.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

CÔNG TY CỔ PHẦN ĐẦU TƯ XÂY DỰNG DẦU KHÍ IDICO

ĐẶNG CHINH TRUNG